



UK Golf Greenkeeping Workforce Survey 2022

British & International Golf Greenkeepers
Association

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1373

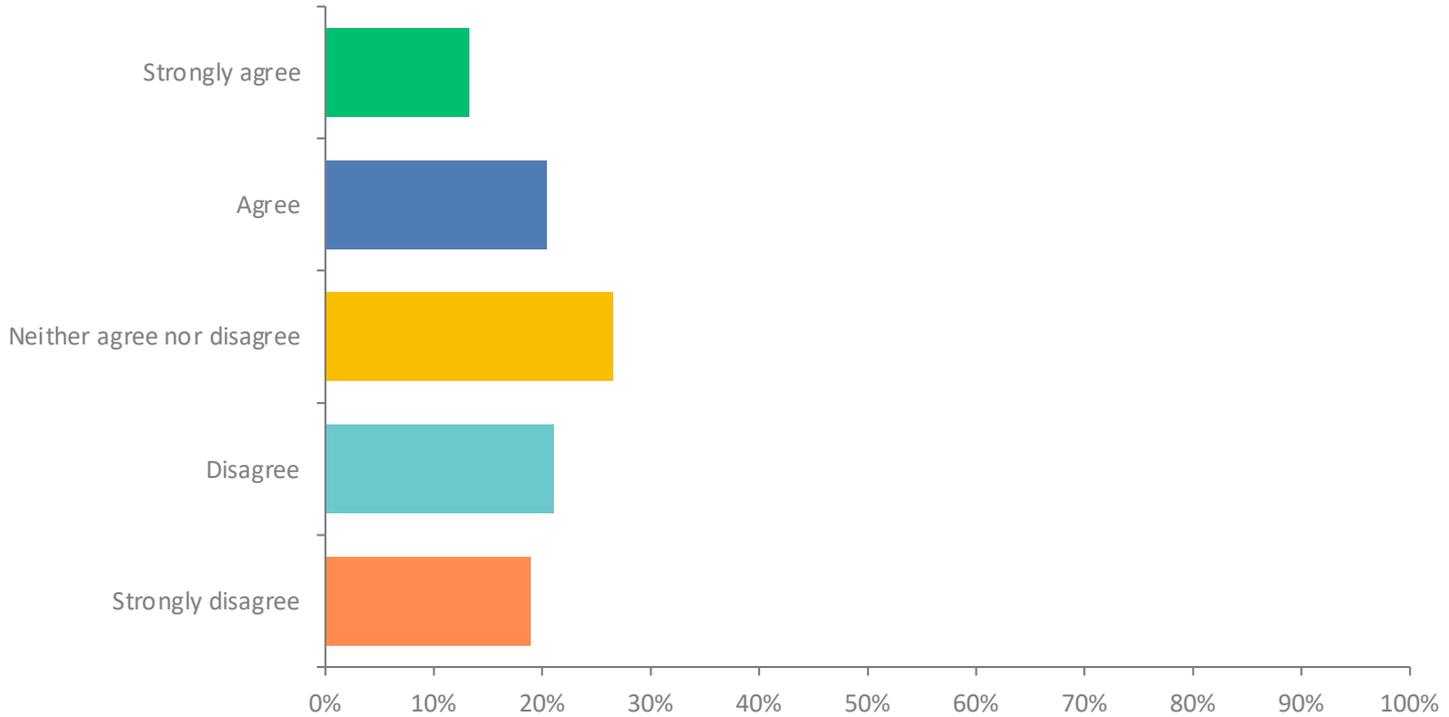
Total Responses

The British & International Golf Greenkeepers Association has undertaken a major industry survey that sought to gather information about salaries and working conditions for greenkeepers throughout the UK.

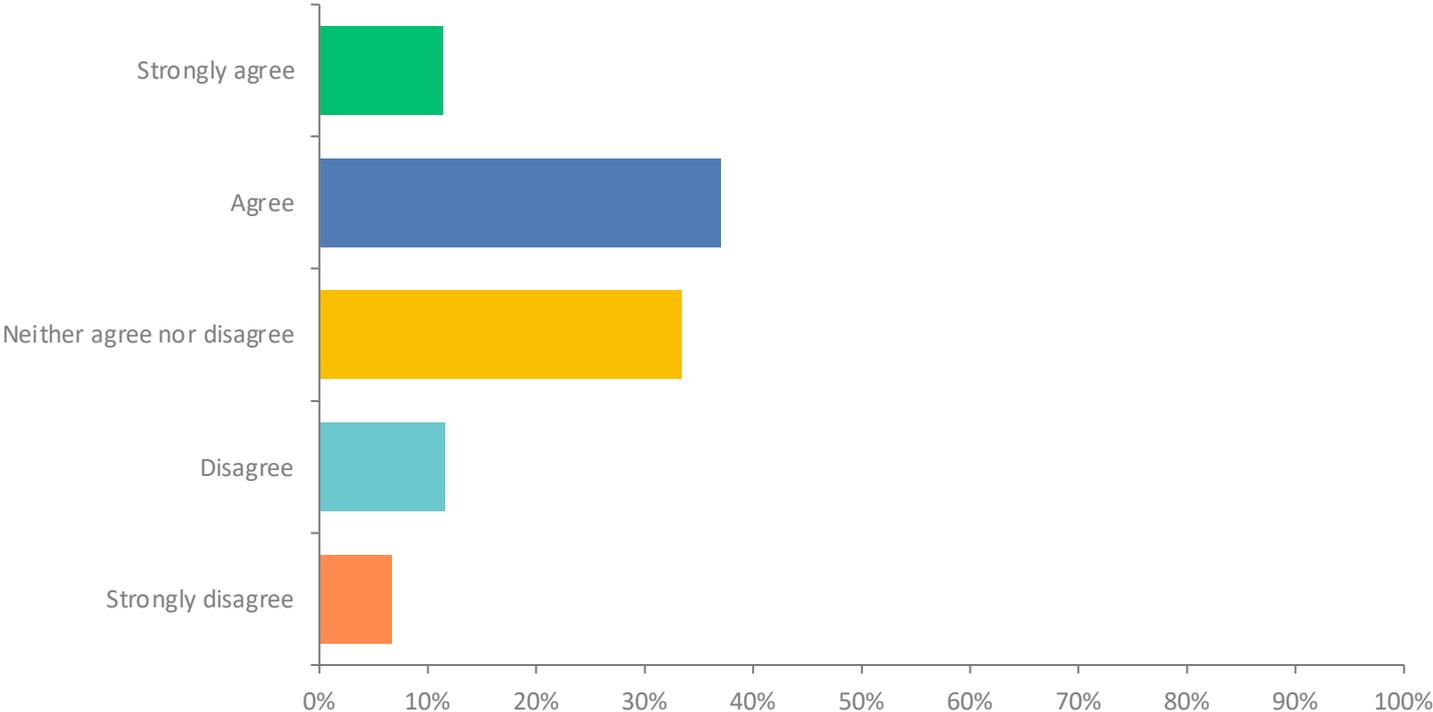
BIGGA last undertook a greenkeeping industry survey in 2019, prior to the coronavirus pandemic. By comparing the results, we're able to learn how the pandemic has impacted greenkeeping teams and whether the subsequent surge in the popularity of golf has seen increased investment in the staff at golf clubs.

Over the following pages BIGGA presents some of the data that we received thanks to the 1,373 survey respondents. With approximately 2,500 golf clubs in the United Kingdom, this represents a significant set of data that builds a comprehensive image of life at golf clubs in 2022.

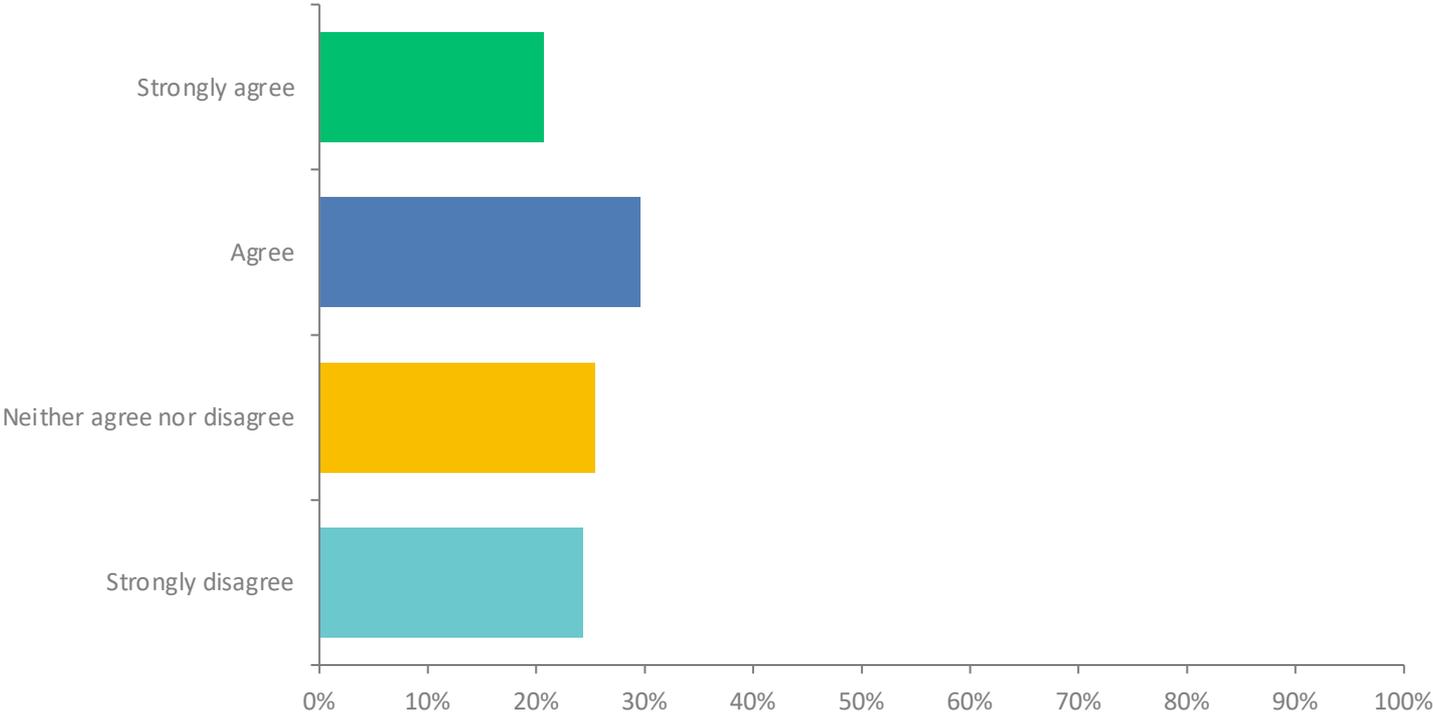
Q1: I am looking for a new job outside the greenkeeping industry



Q2: Working with my employer, I understand my career path and promotion plan

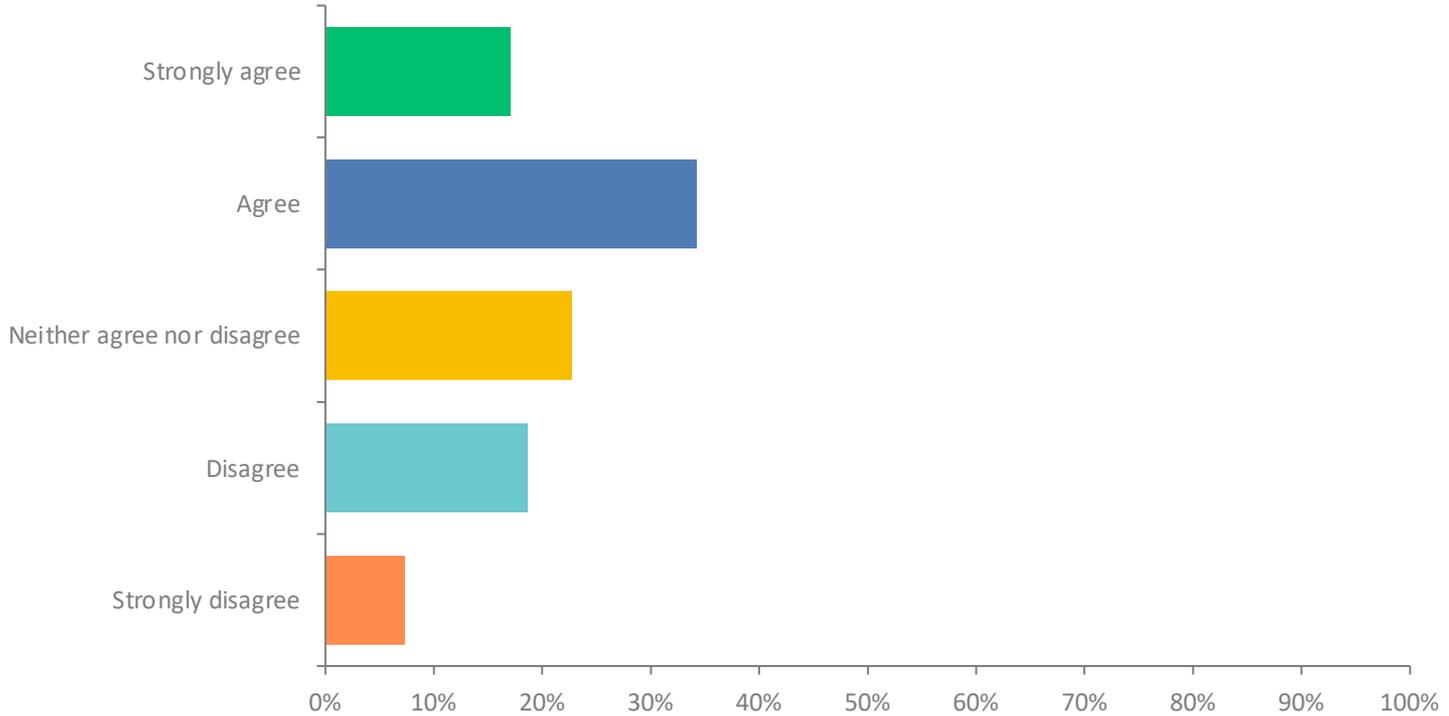


Q3: If I could go back in time, I would apply for my current role again

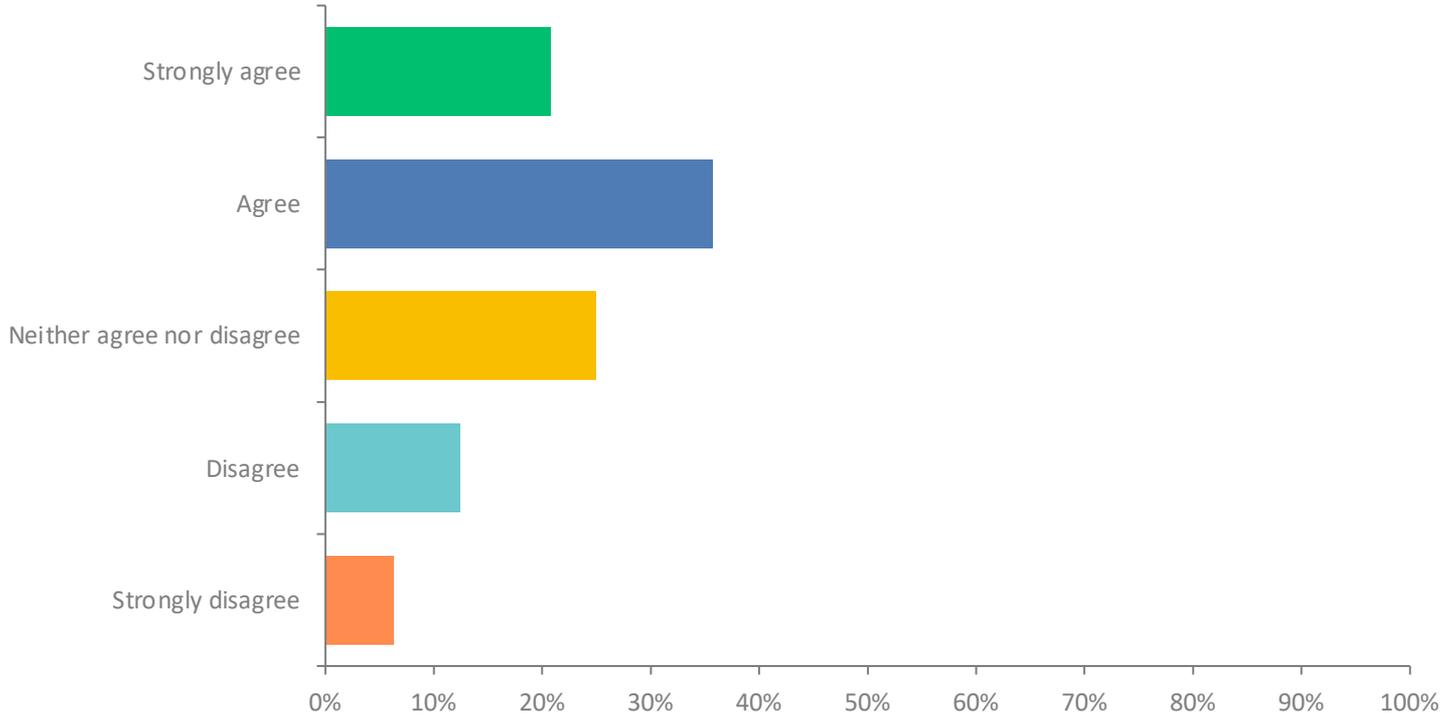


Q4: I feel like I am reaching my full potential in my current role

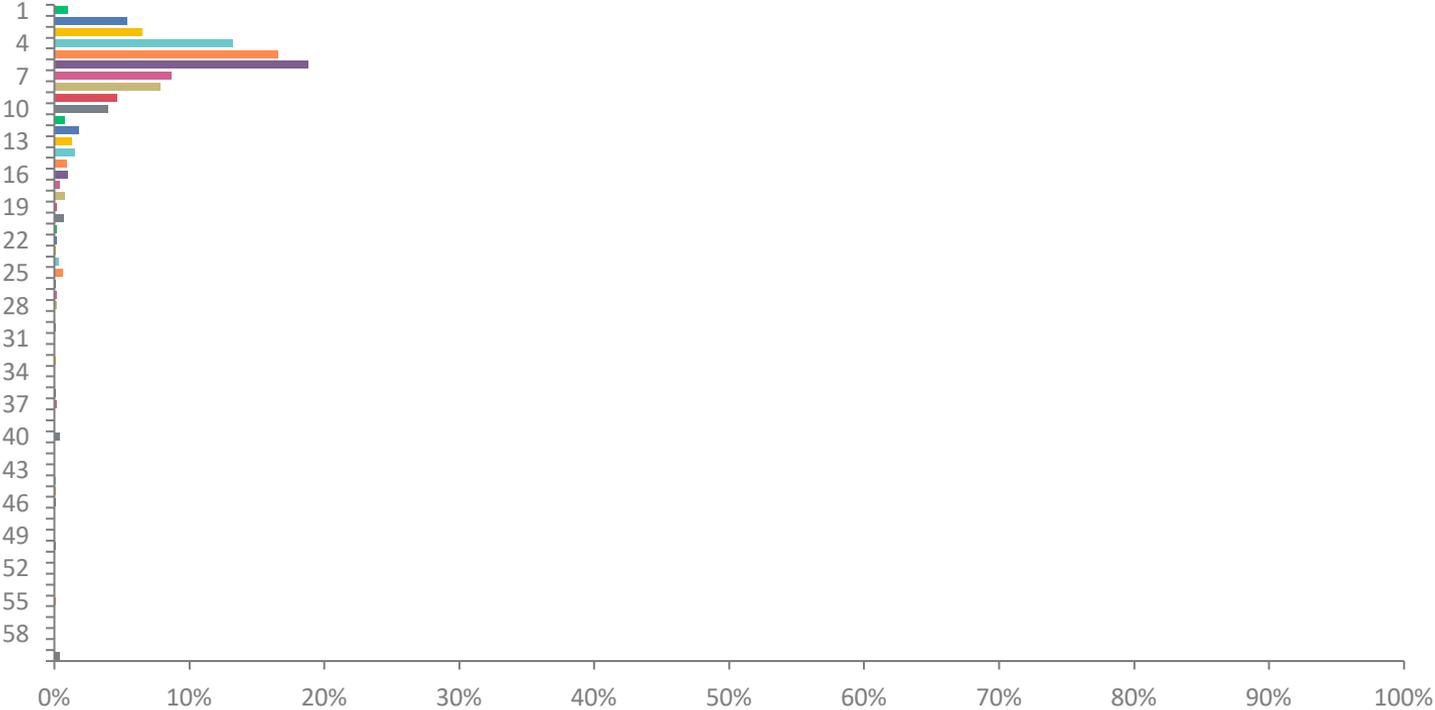
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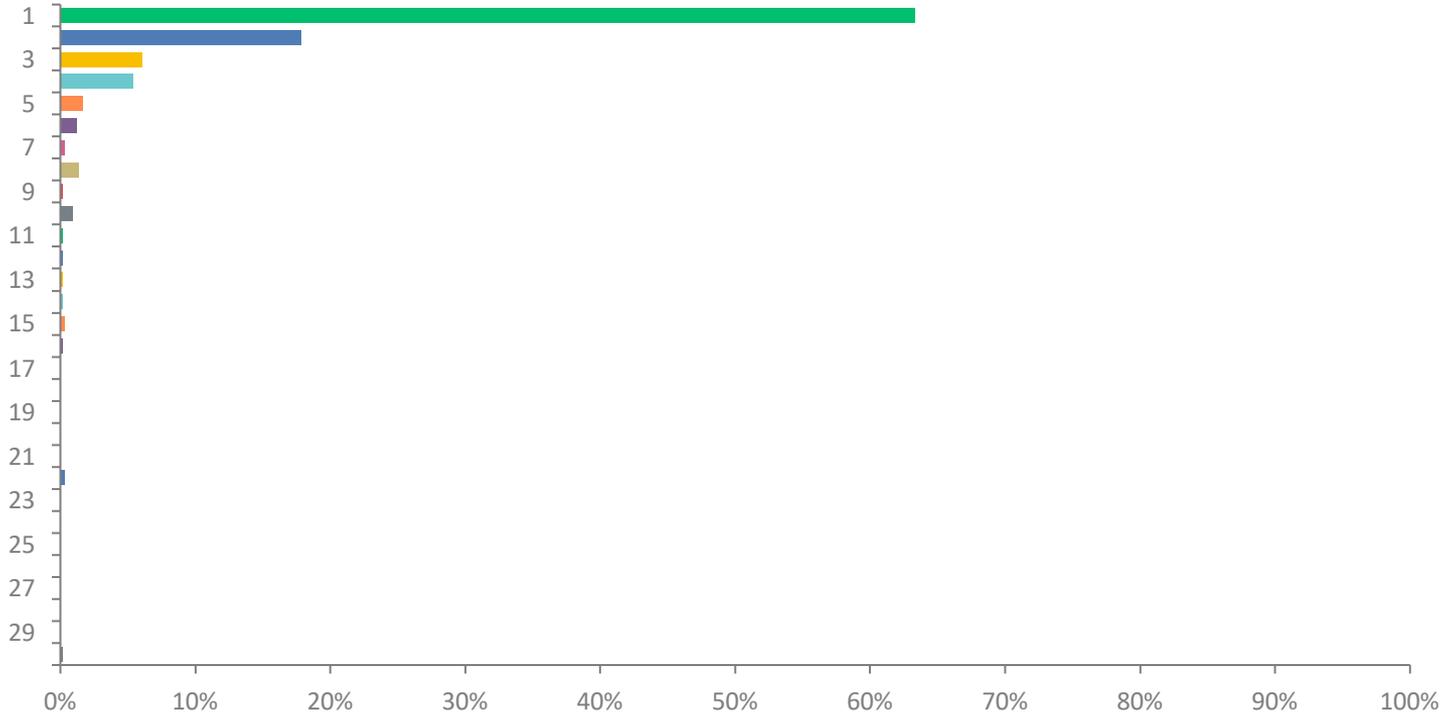
Q5: I am happy working in the greenkeeping profession



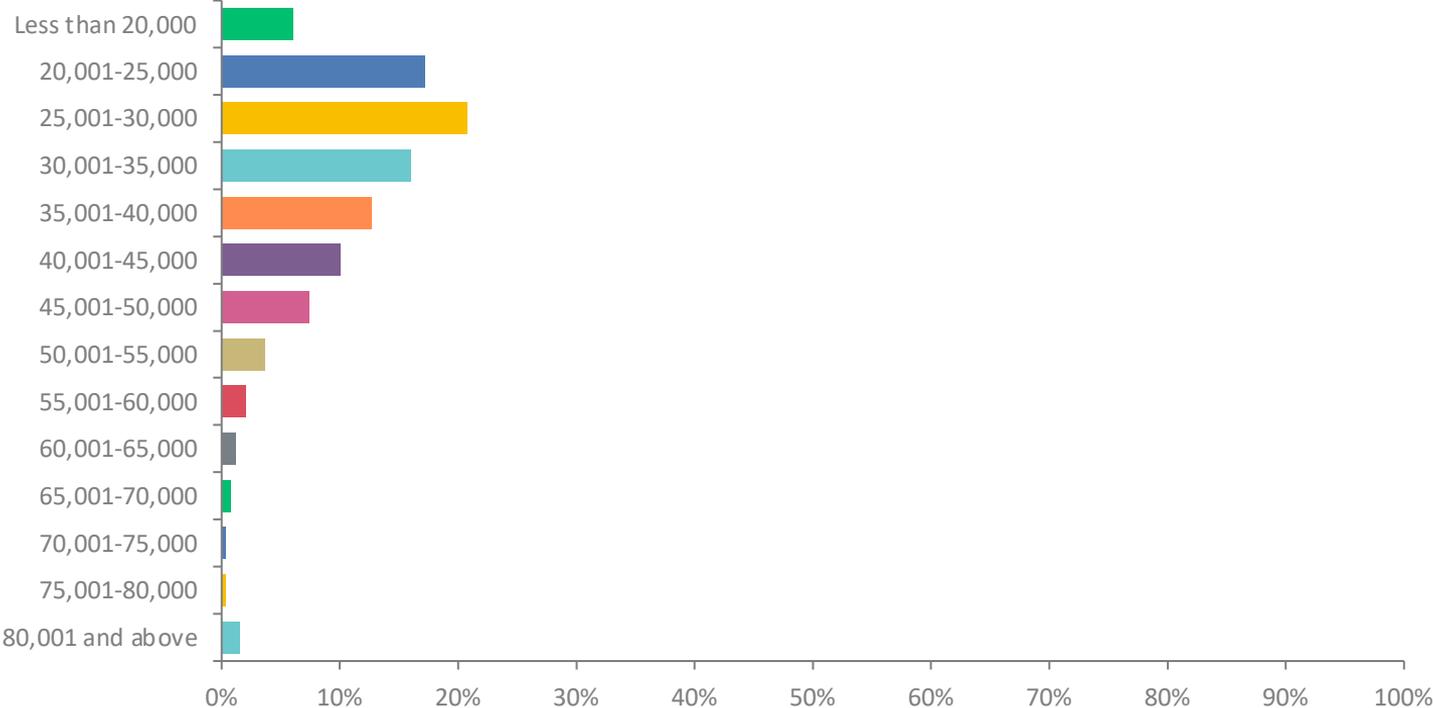
Q6: Total number of permanent greenkeeping staff at your club (including course manager)



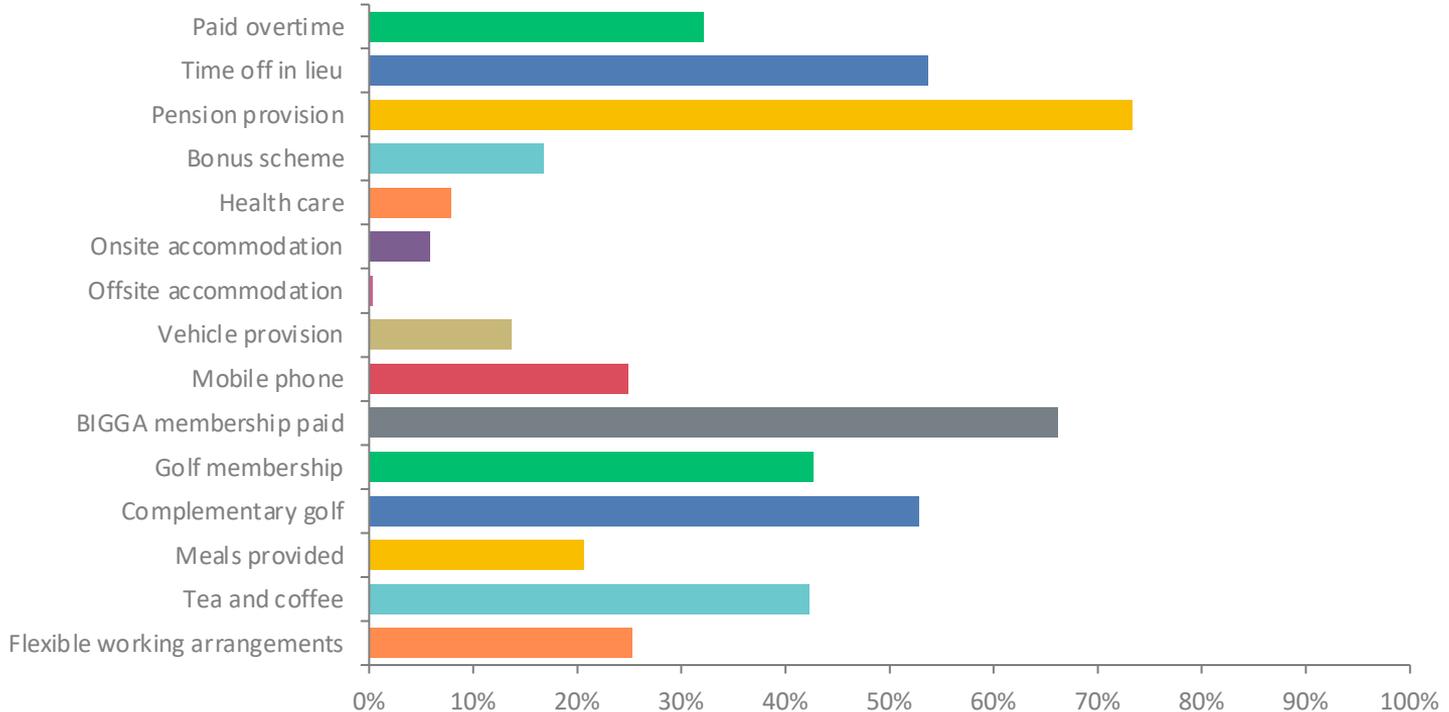
Q7: Total number of seasonal/temporary greenkeeping staff



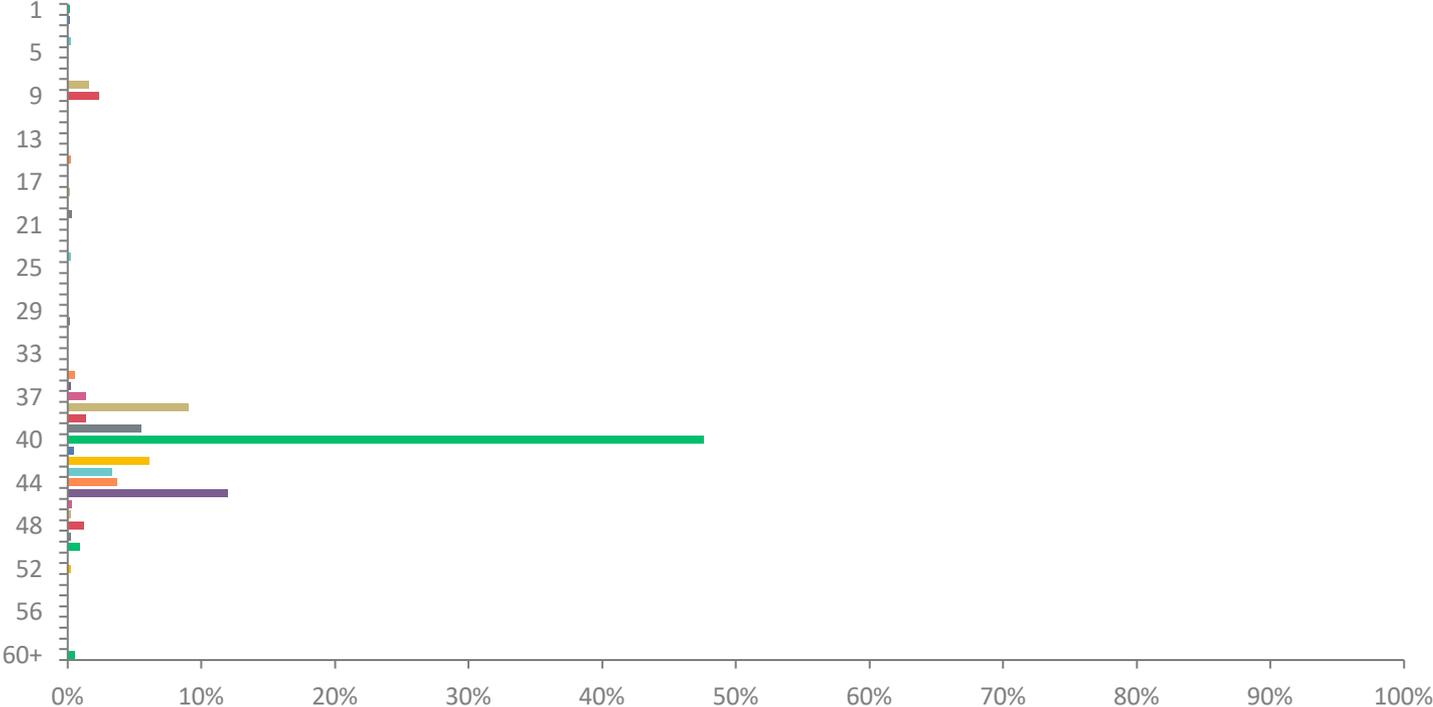
Q8: What is your annual salary in pounds (£)?



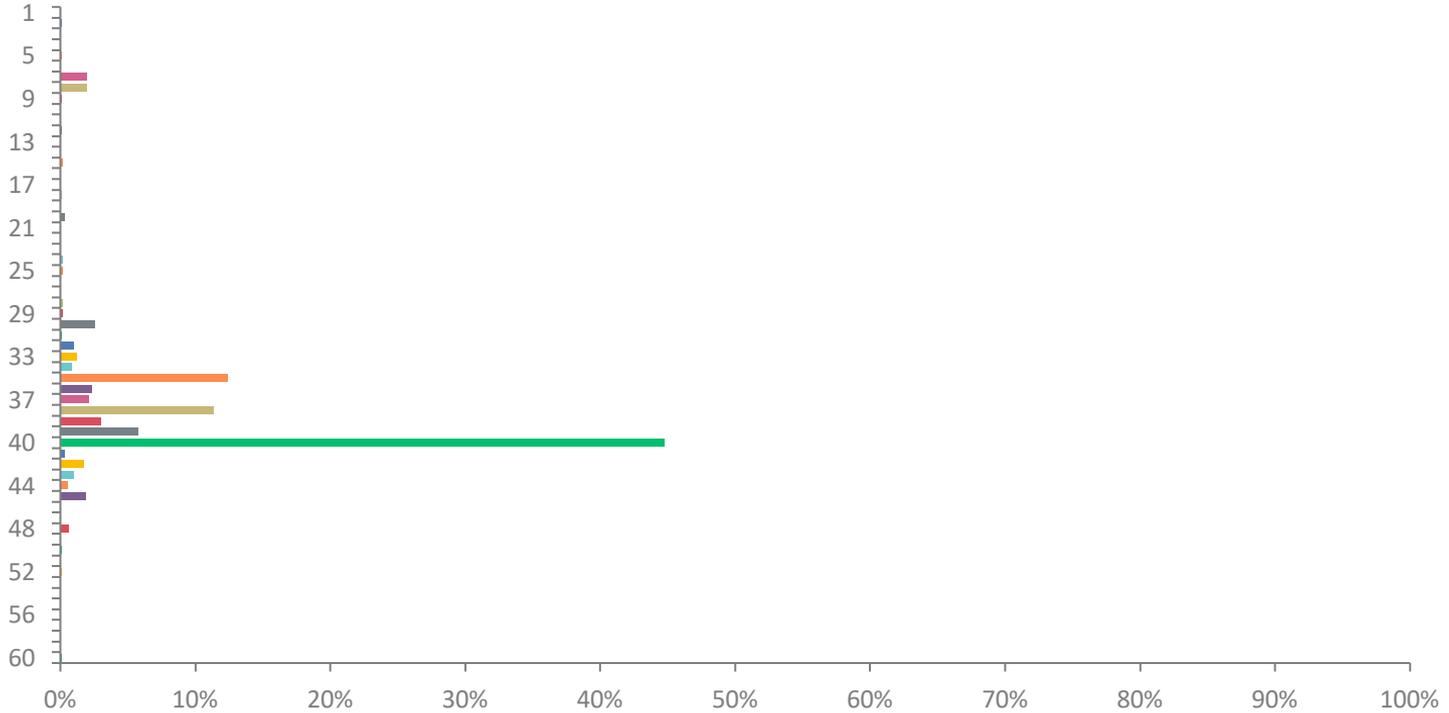
Q9: Which of the following benefits do you receive? Please select all that apply



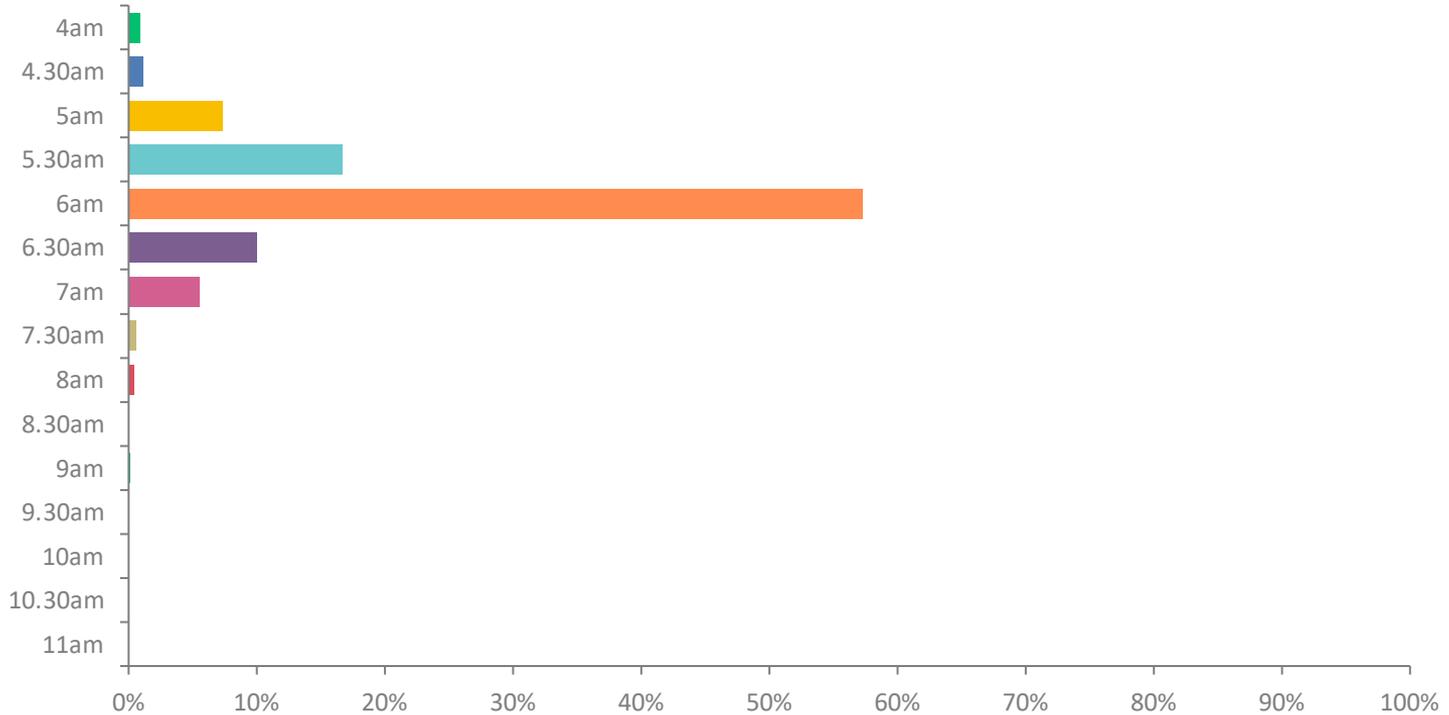
Q10: What are your contracted summer working hours (per week)?



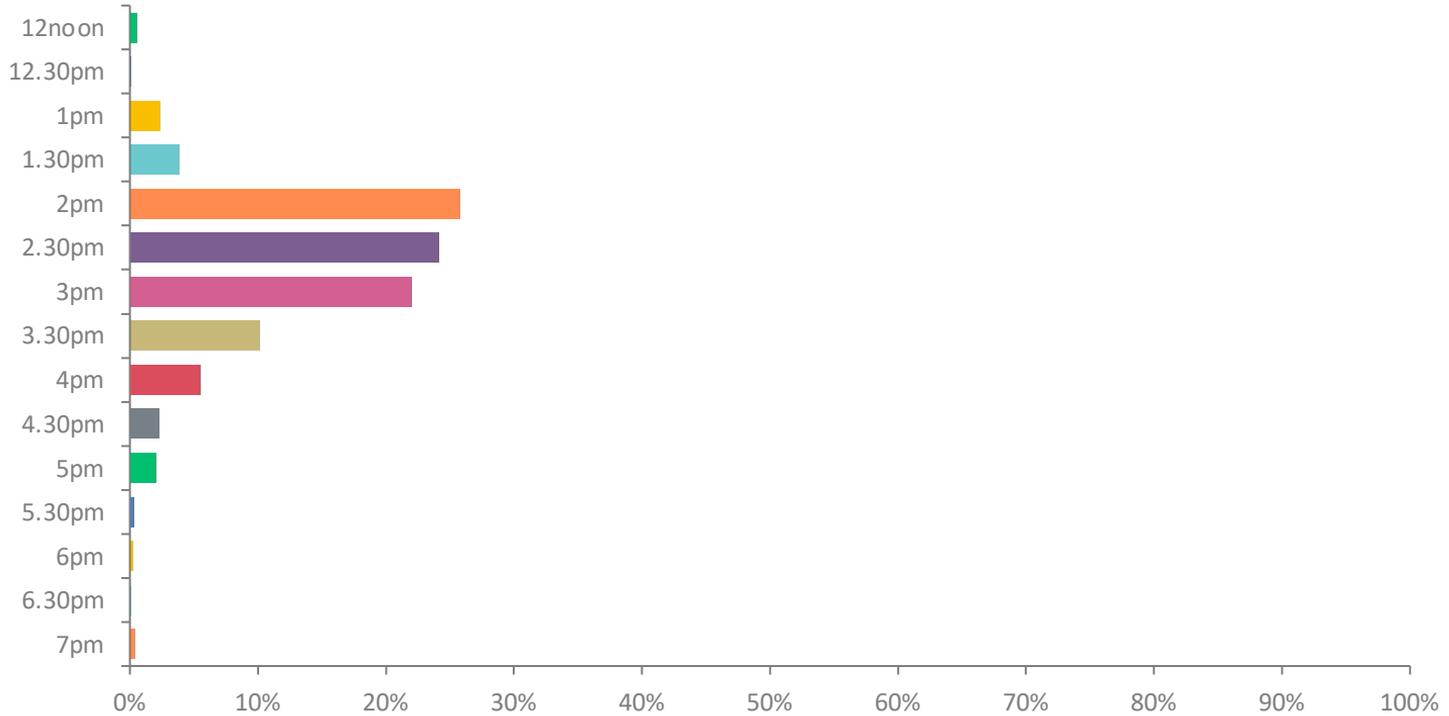
Q11: What are your contracted winter working hours (per week)?



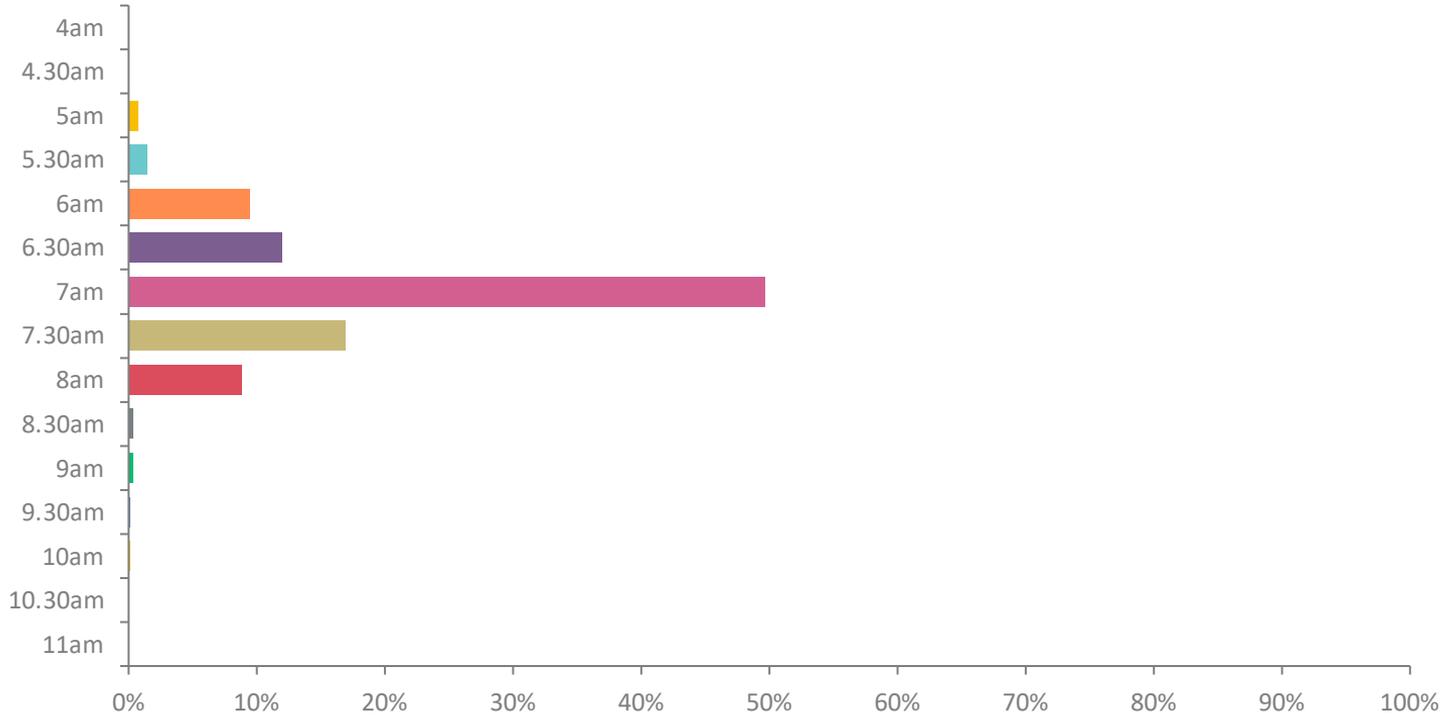
Q12: What time do you start work in summer?



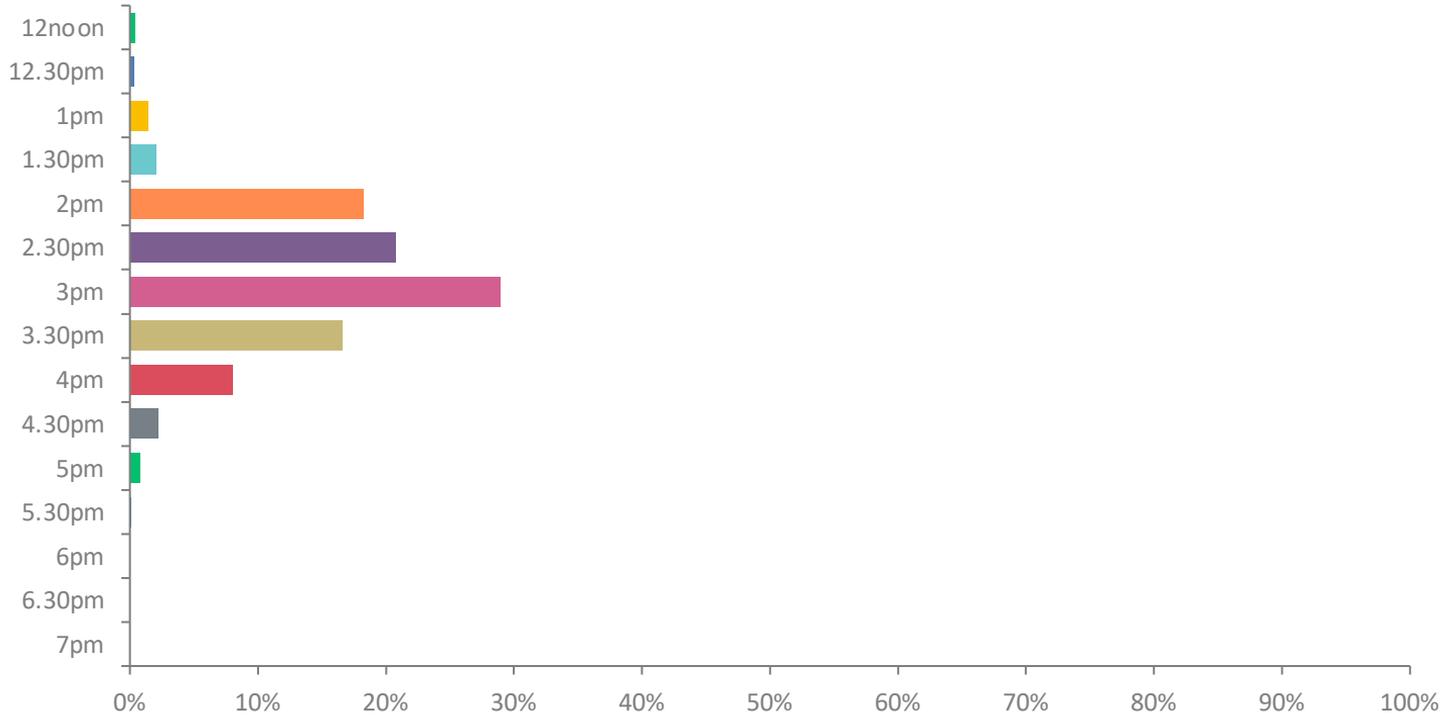
Q13: What time do you usually finish work in summer?



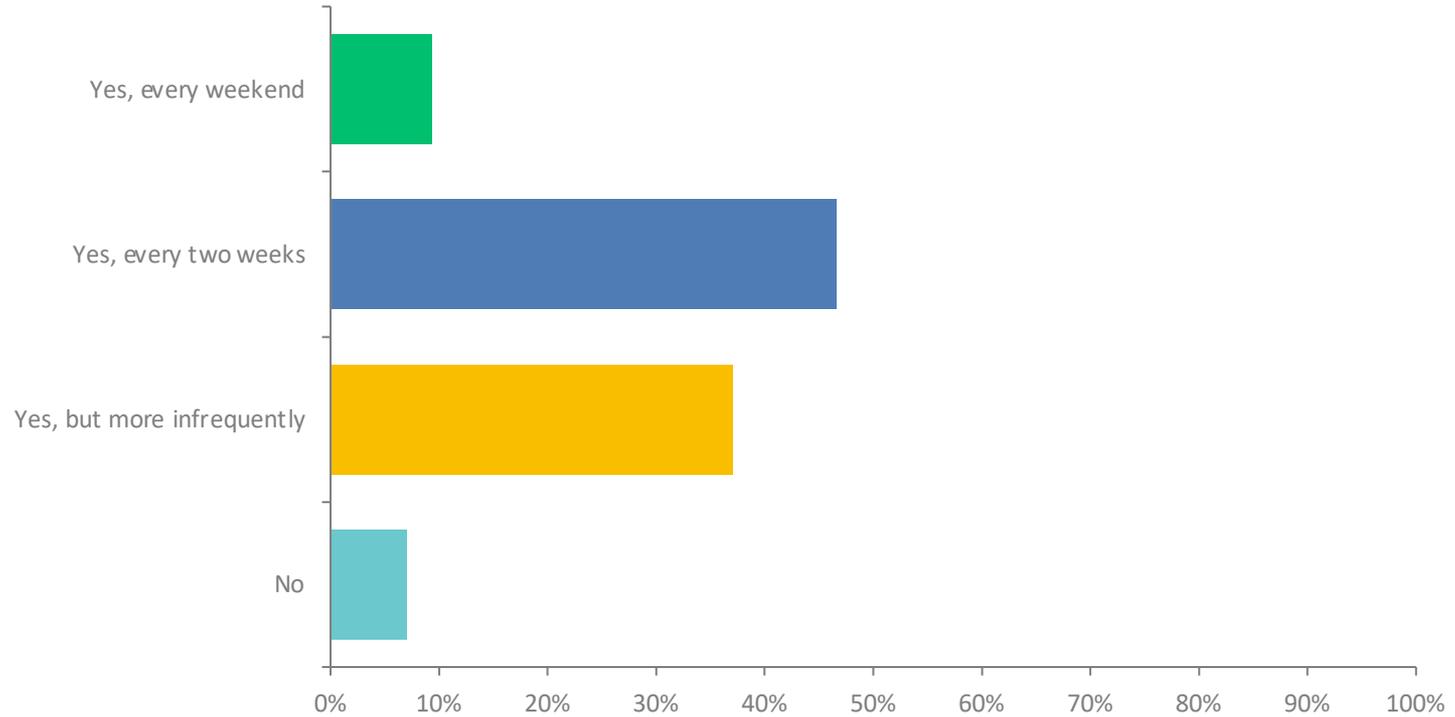
Q14: What time do you start work in winter?



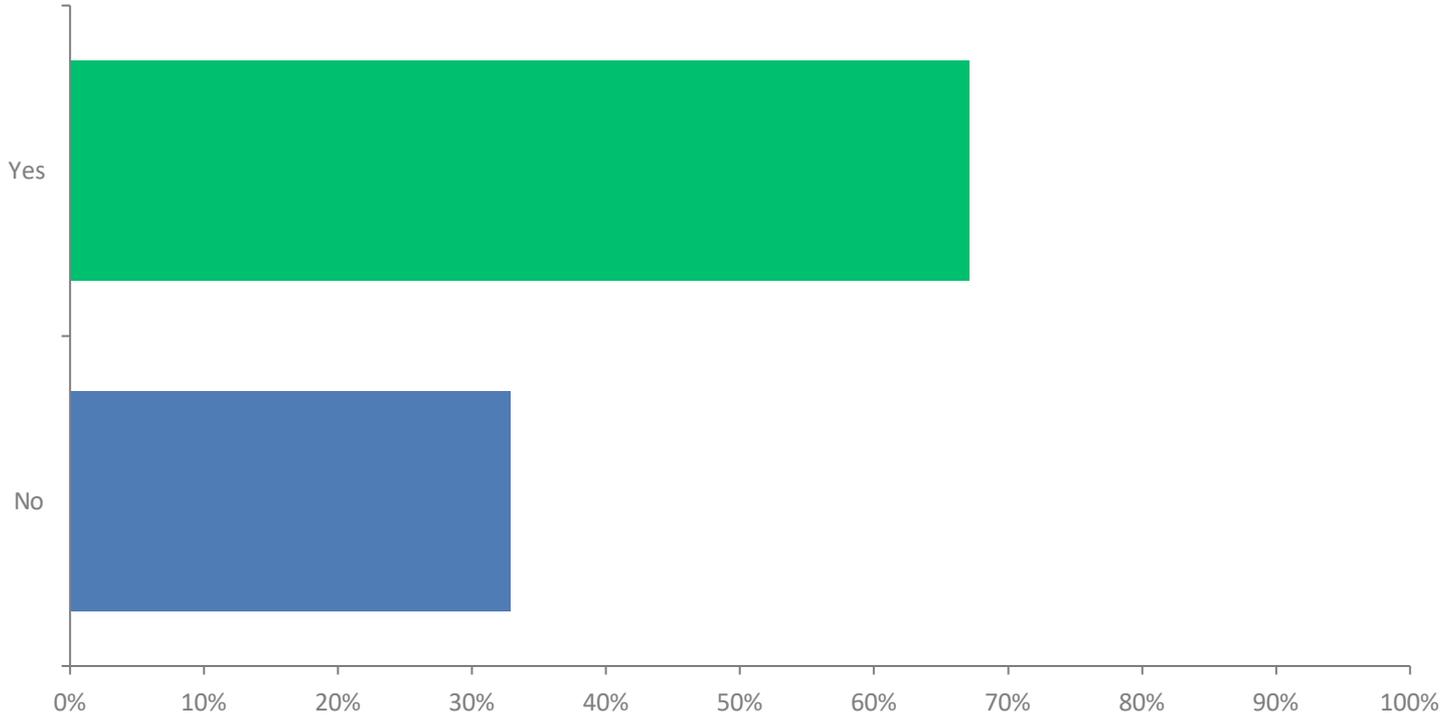
Q15: What time do you usually finish work in winter?



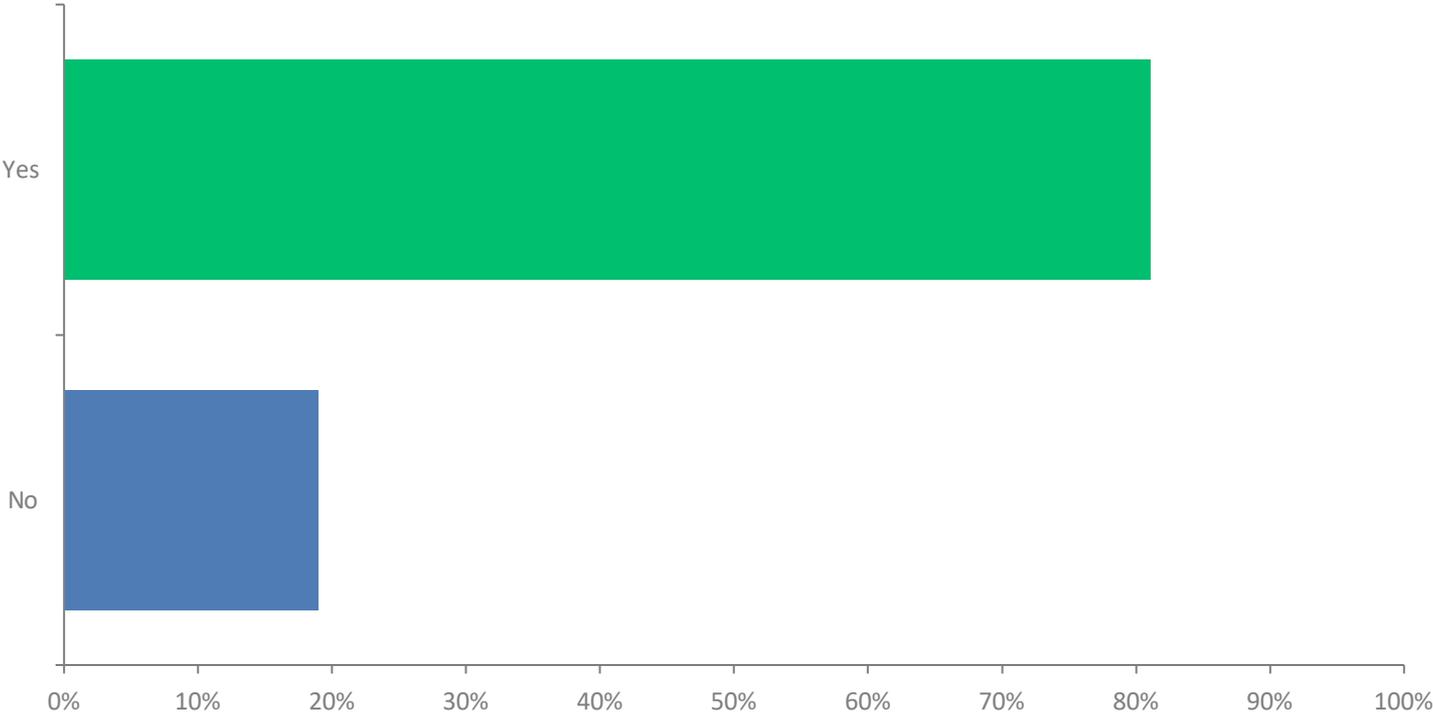
Q16: Are you required to work weekends?



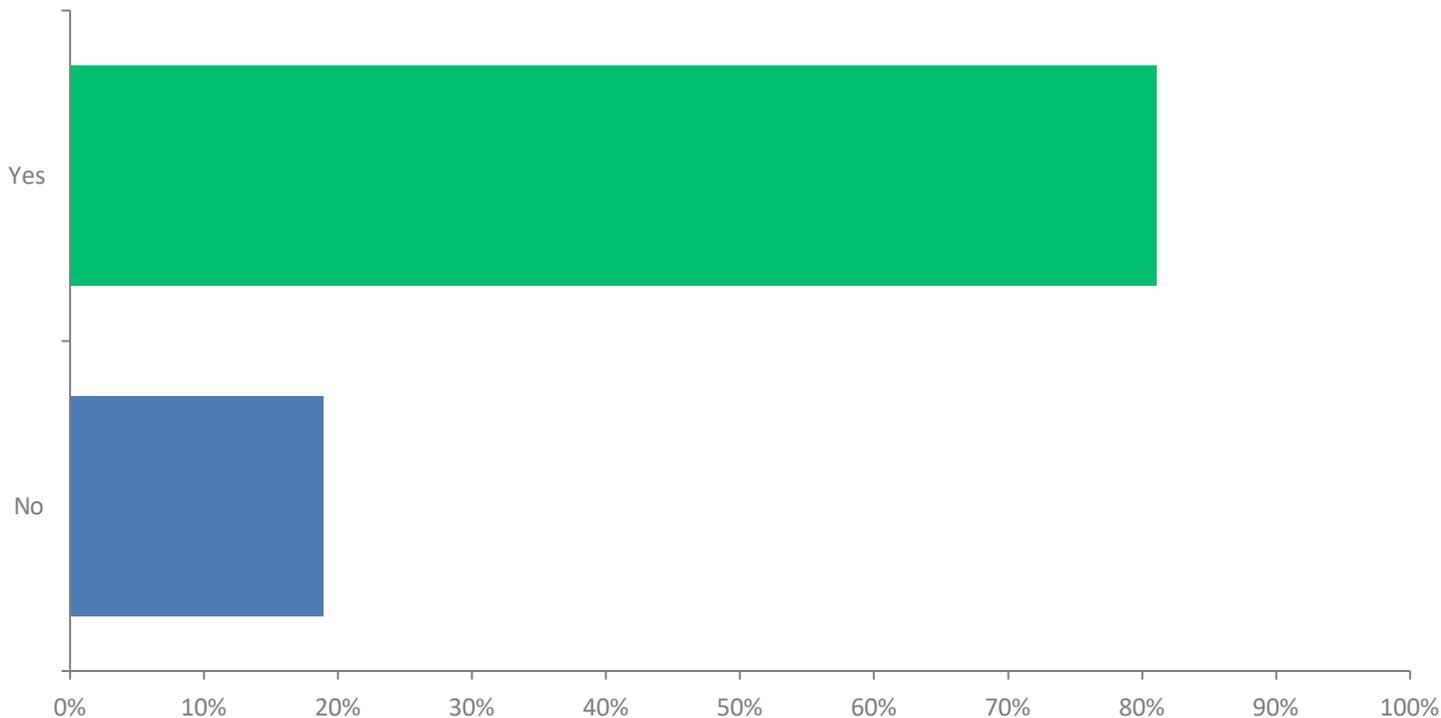
Q17: Does your club have a training budget?



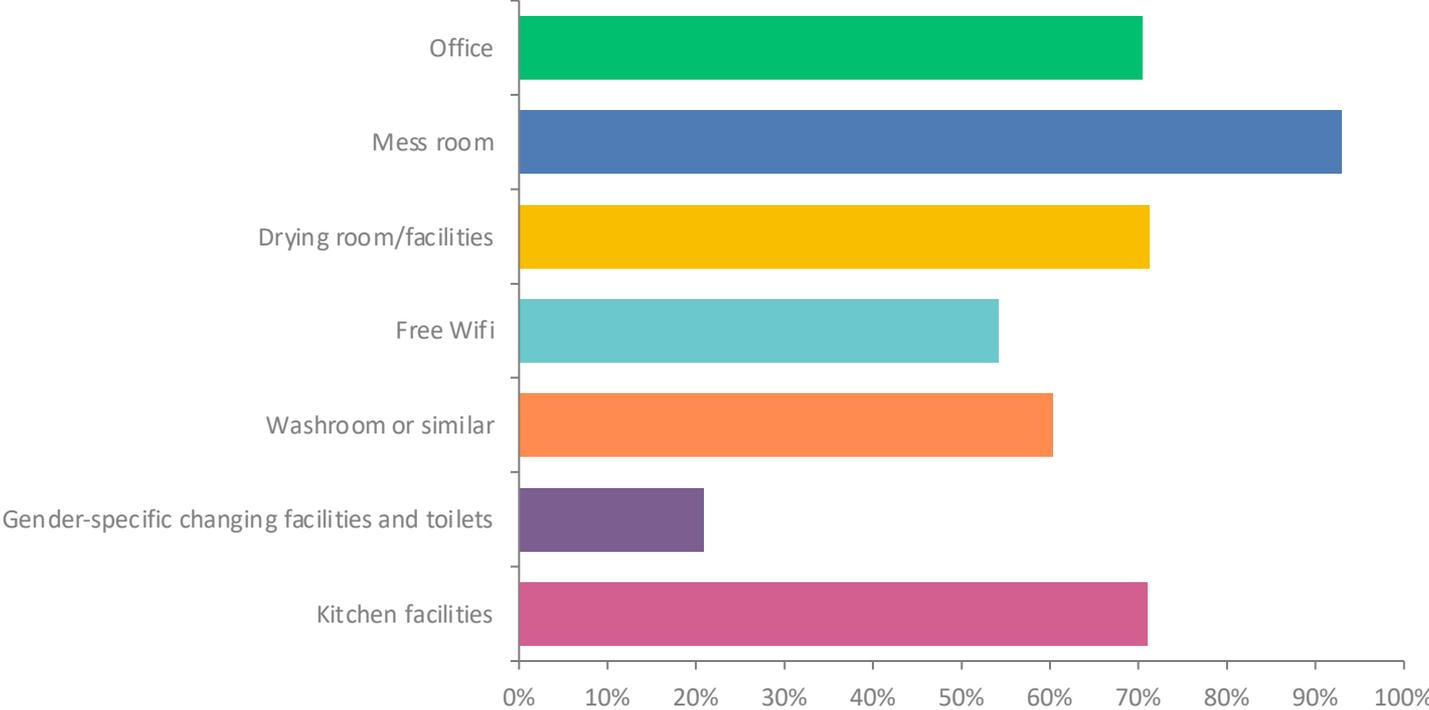
Q18: Does your employer allow you to attend education events within working hours?



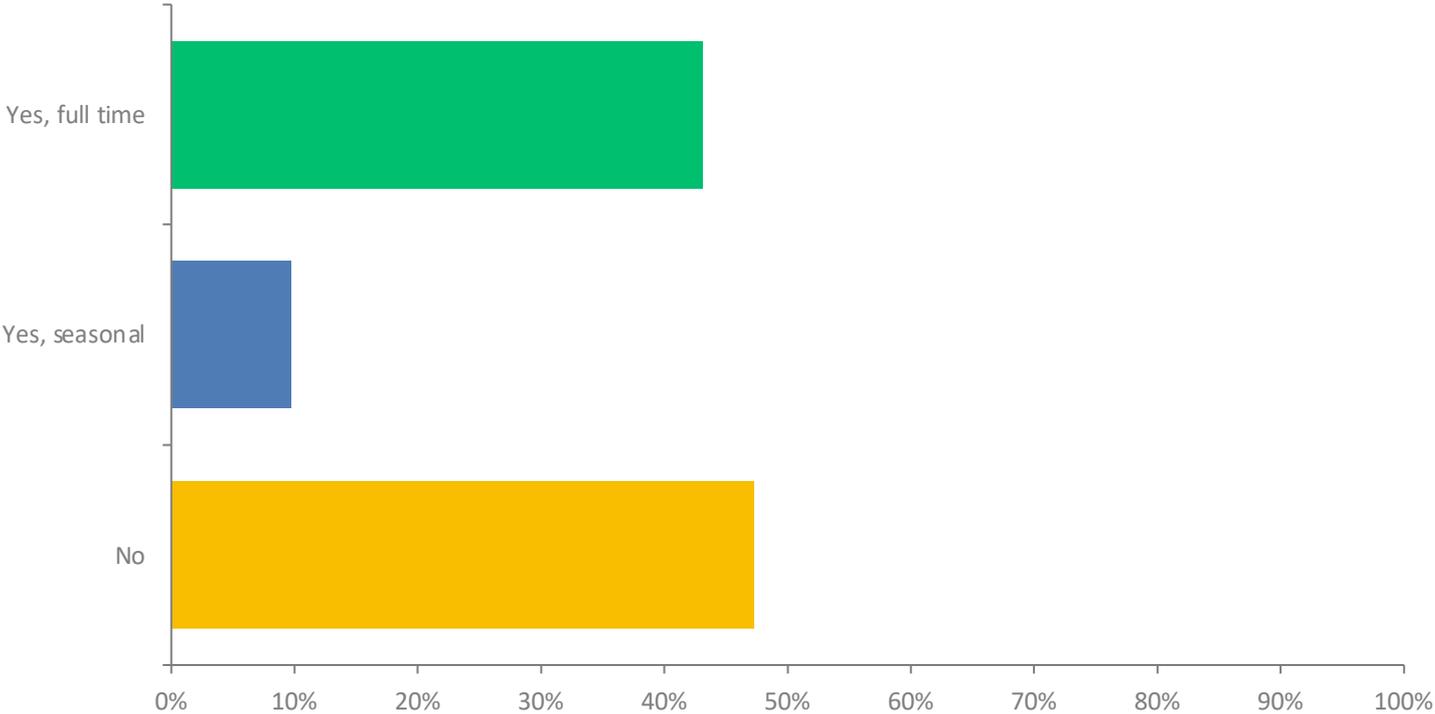
Q19: Does your club provide funding for individual training?



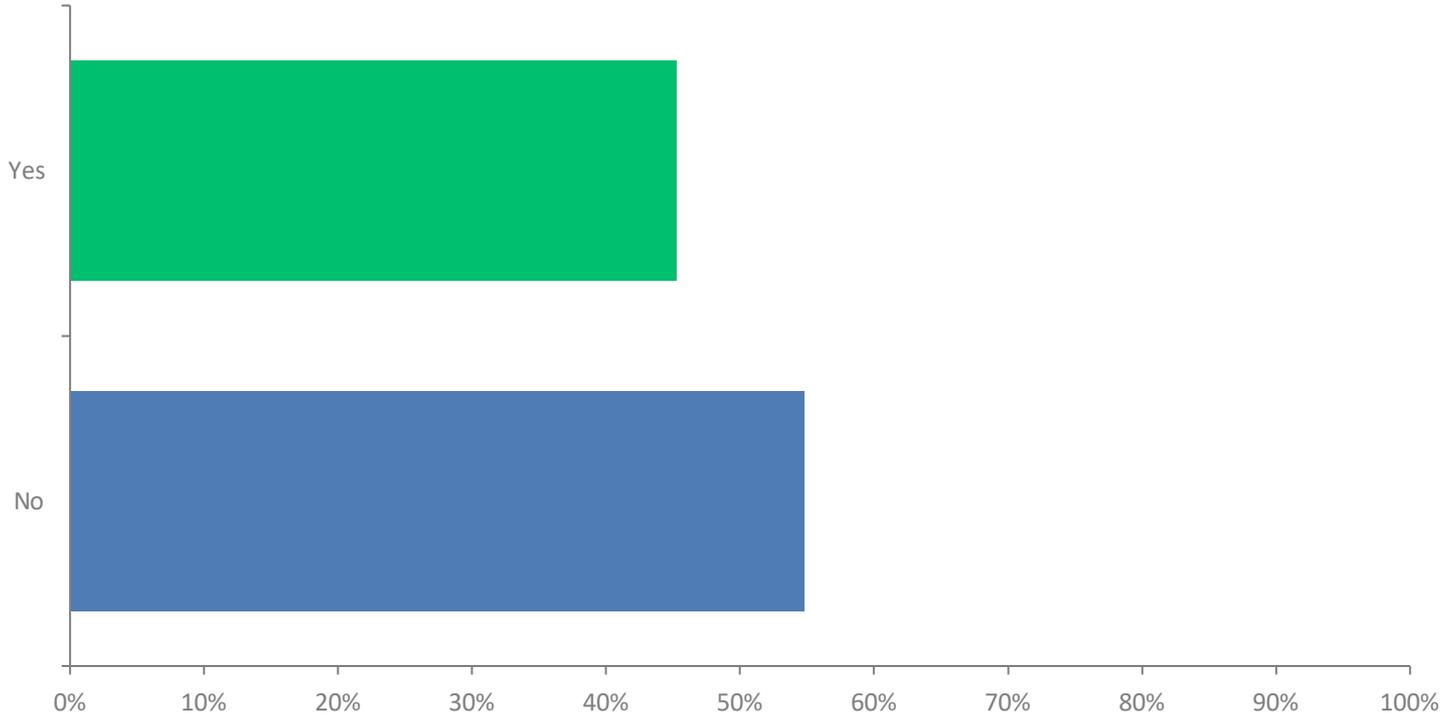
Q20: Which of the following welfare and admin facilities are provided for the greenkeeping team at your facility?



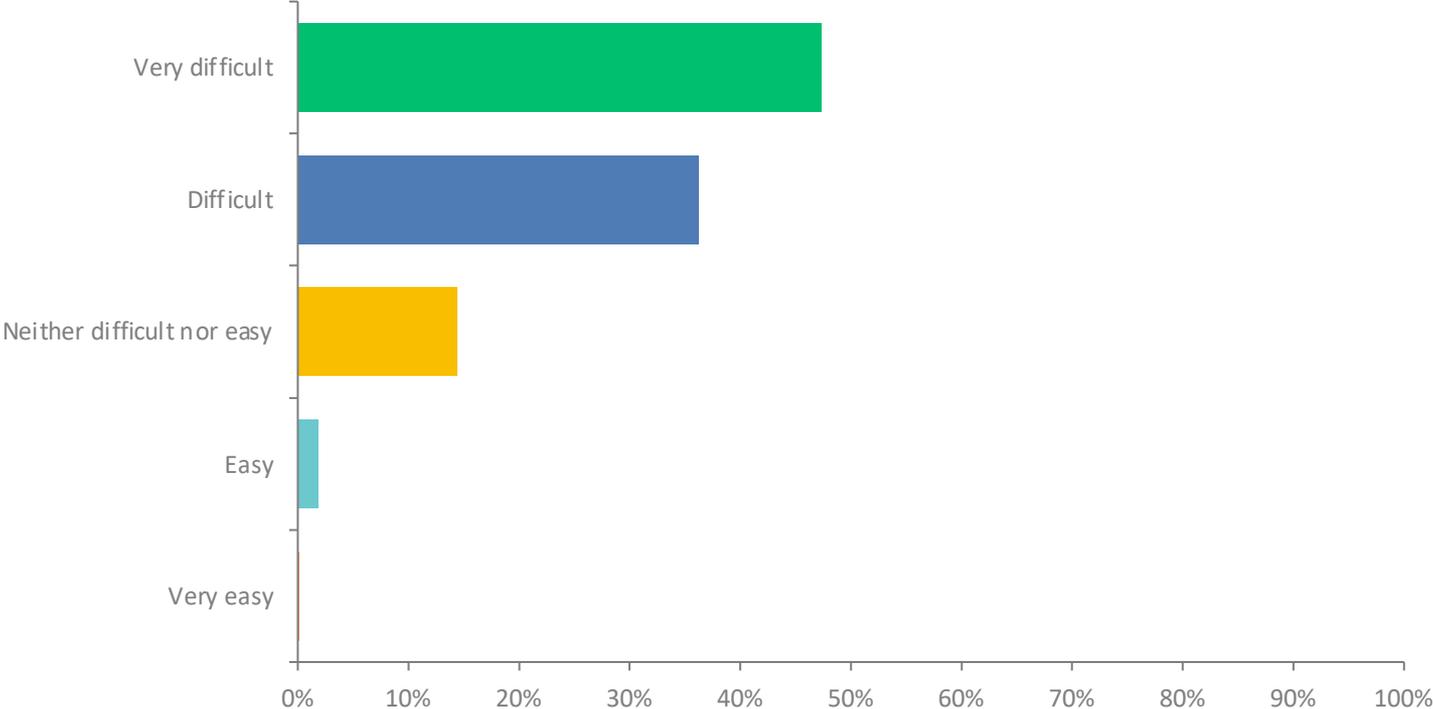
Q21: Do you have available vacancies on your team?



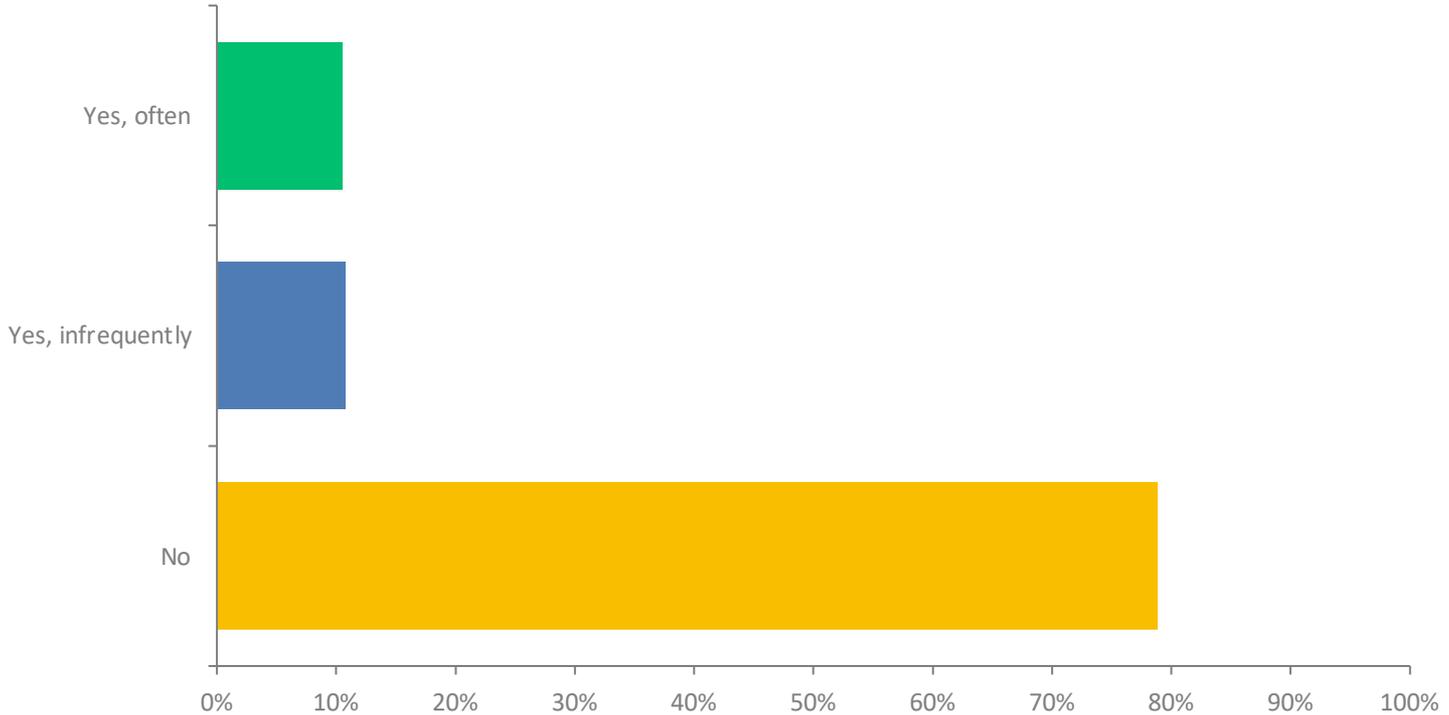
Q22: When recruiting, do you include the salary on any advert?



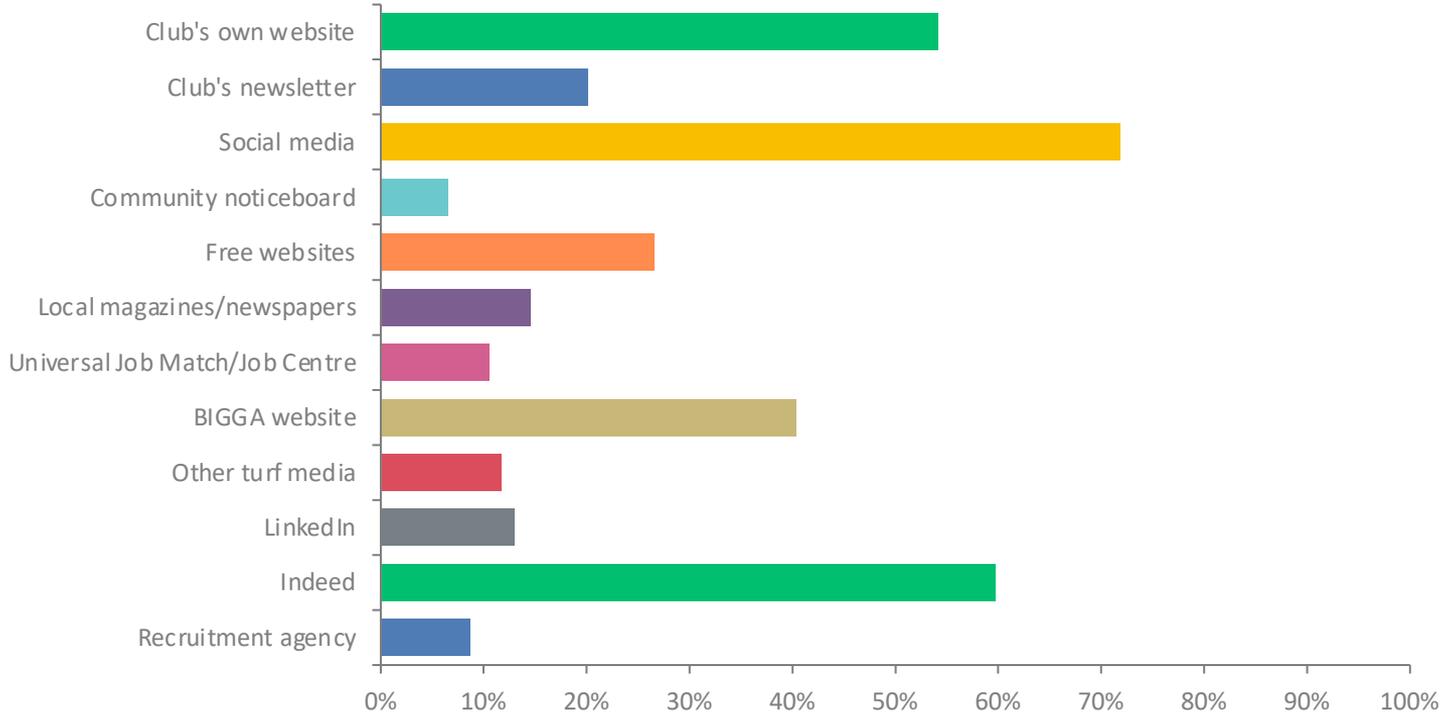
Q23: When you recruit, how much do you struggle to get staff in place?



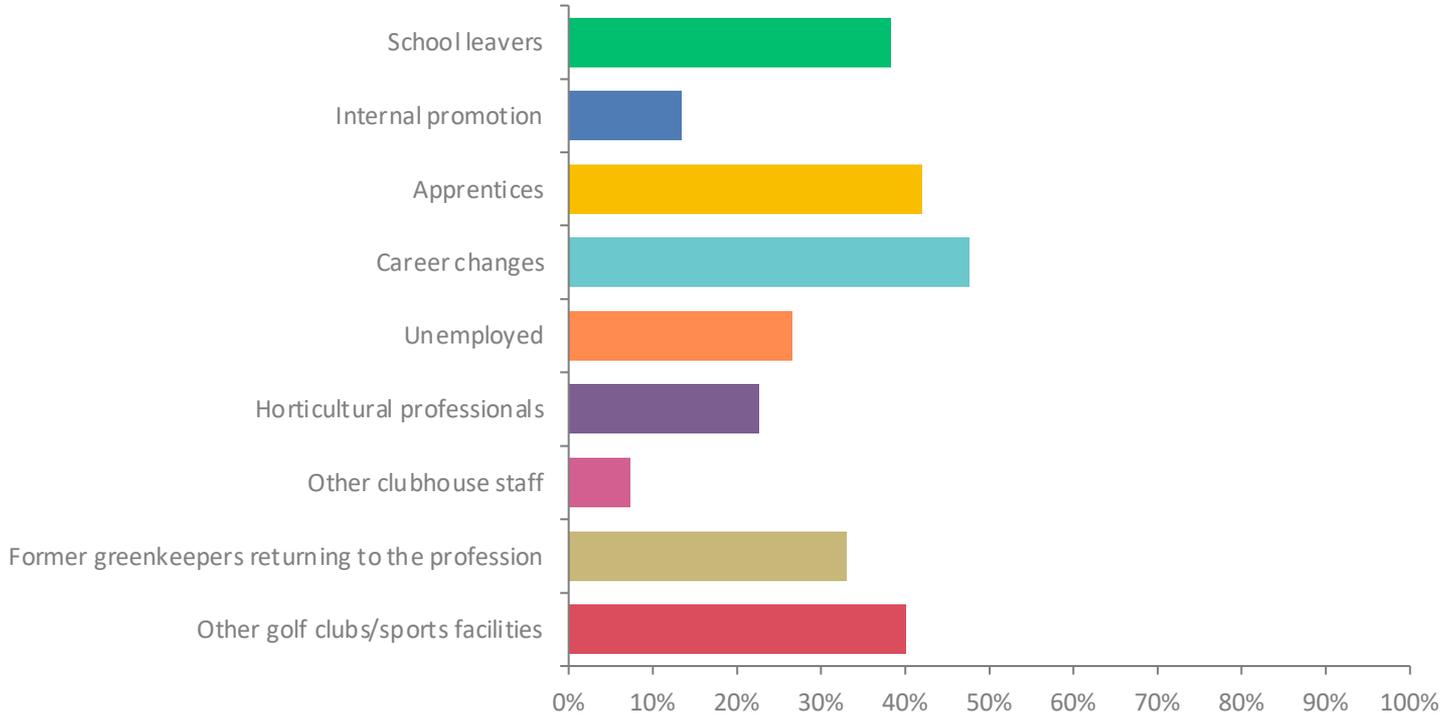
Q24: Have you previously used a recruitment agency to hire temporary staff?



Q25: Where do you advertise vacancies?

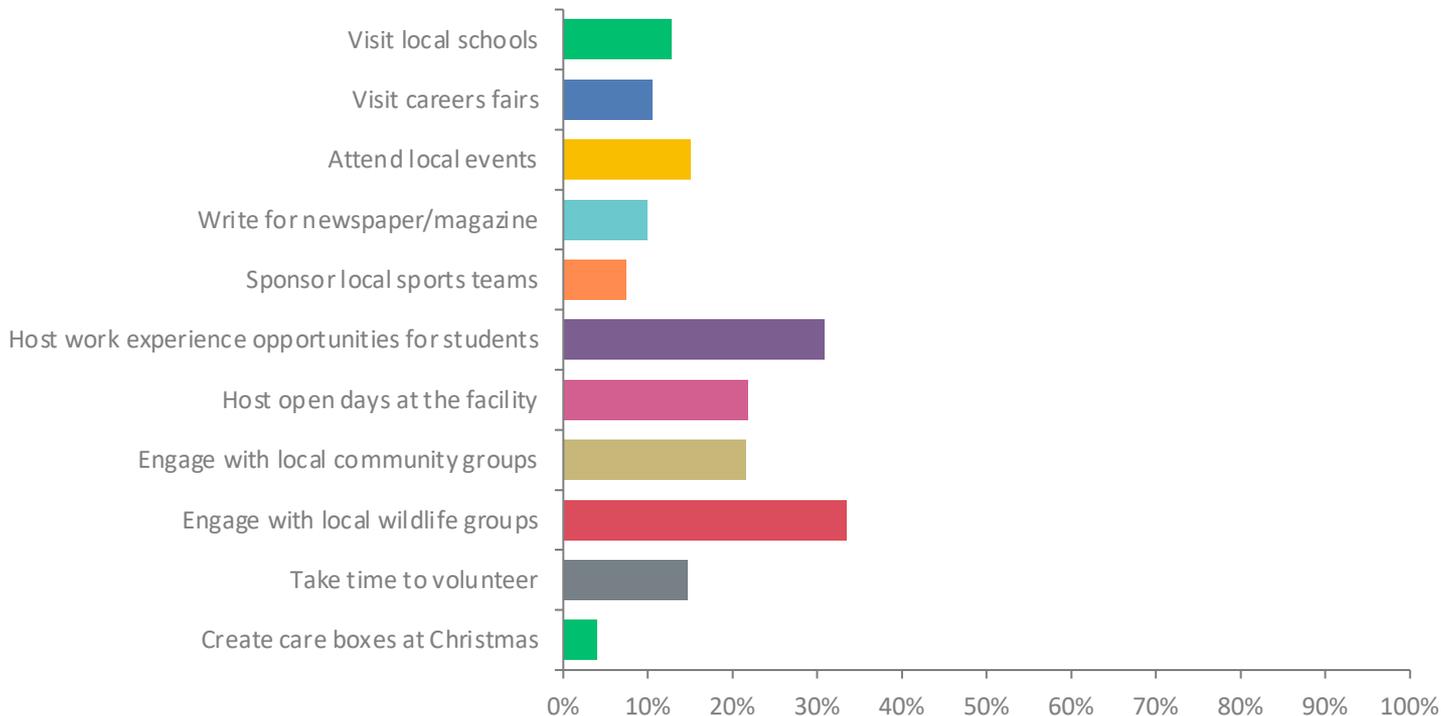


Q26: When you have recruited staff, what background did they have?

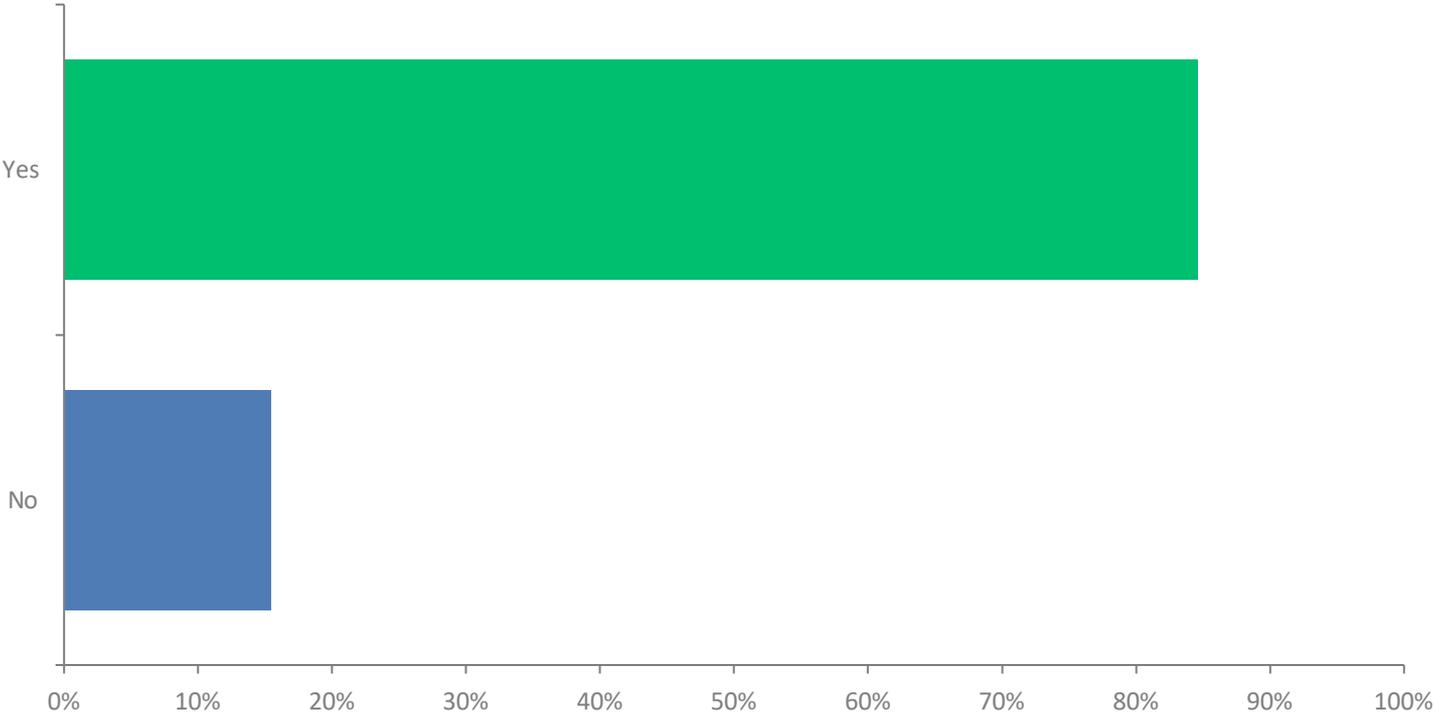


Q27: Do you do any outreach in your local community?

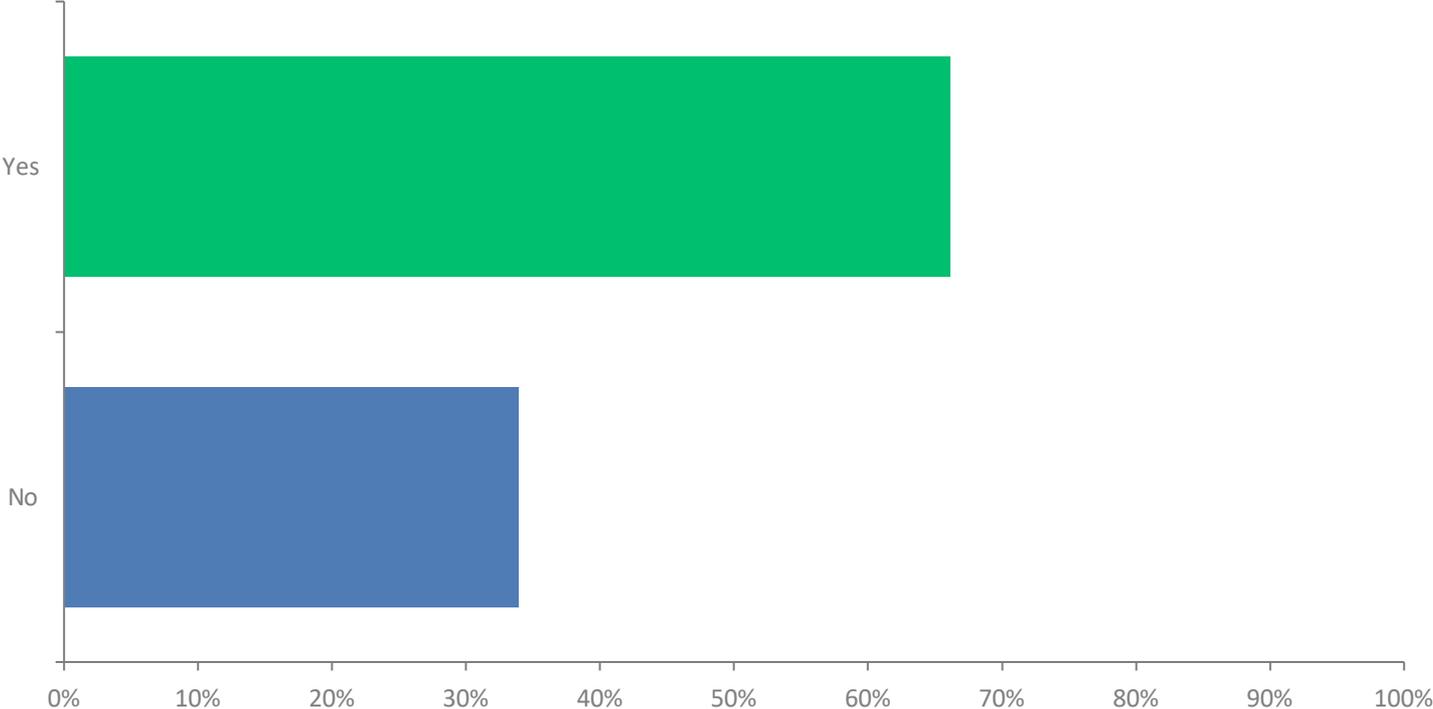
Answered: 353 Skipped: 1020



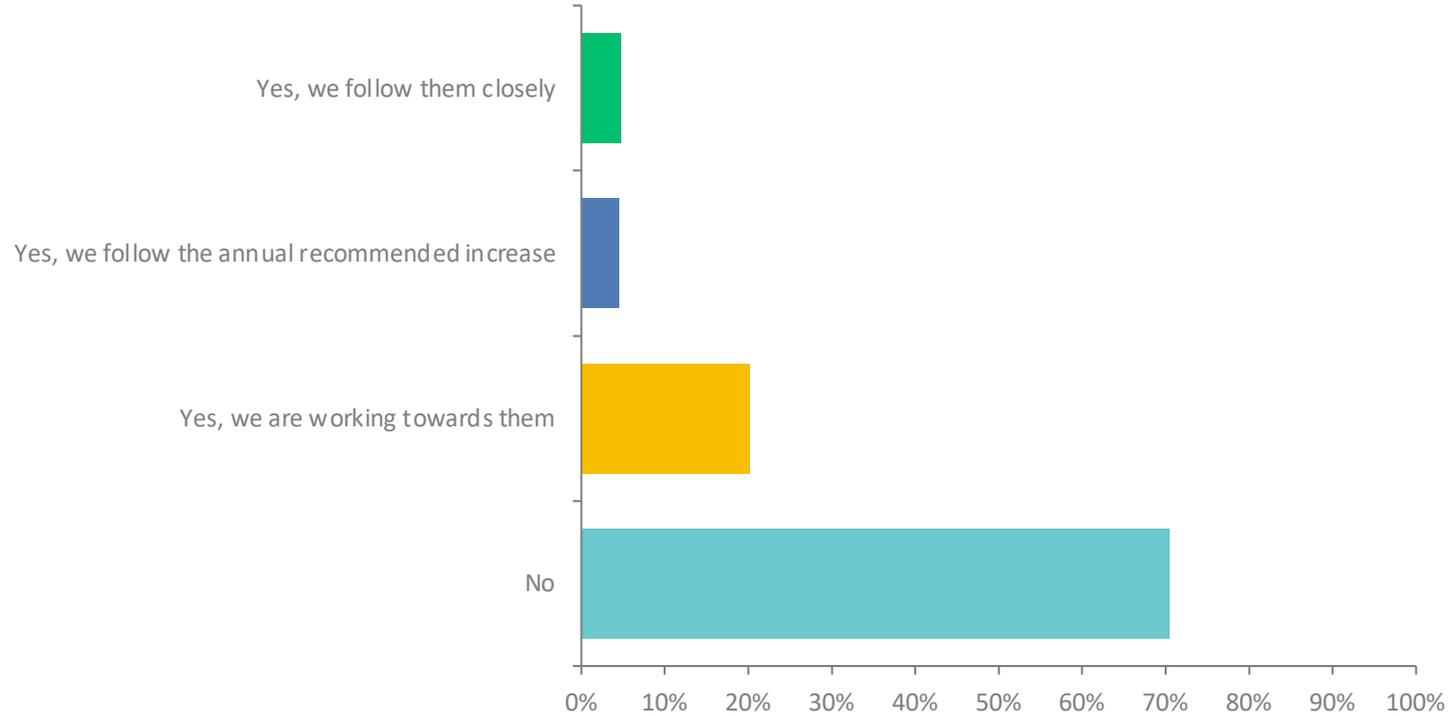
Q28: Do you know about the Committee for Golf Club Salaries (CGCS) recommendations for golf club salaries?



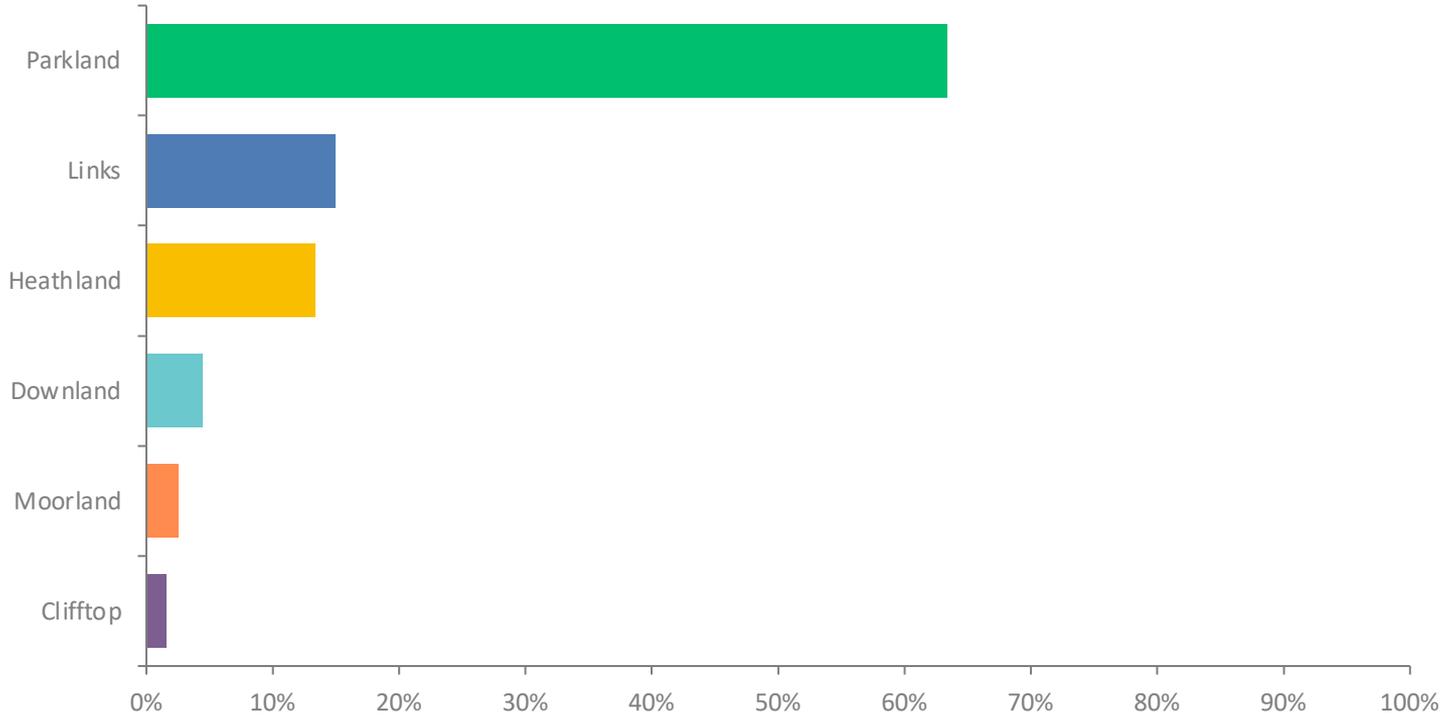
Q29: Have you discussed CGCS guidelines with your line manager in the past?



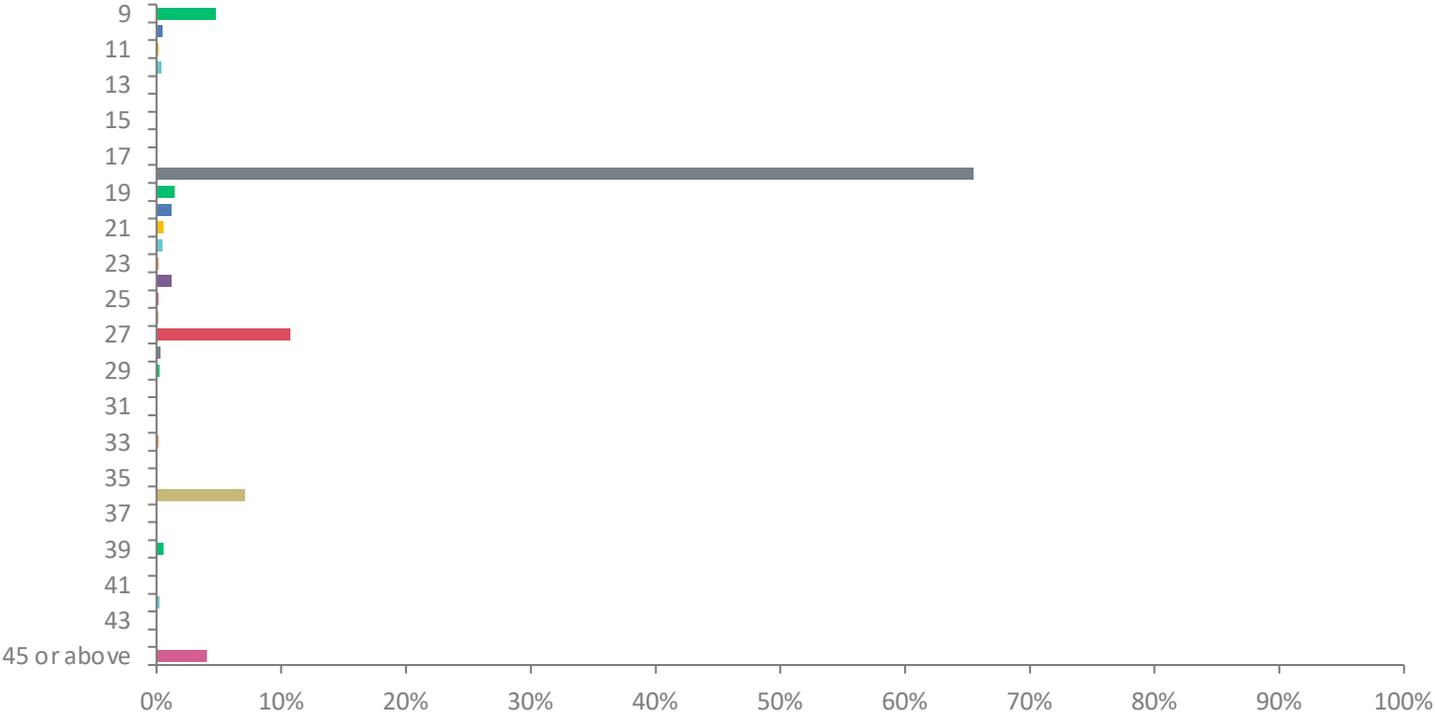
Q30: Are salaries at your club influenced by the CGCS guidelines?



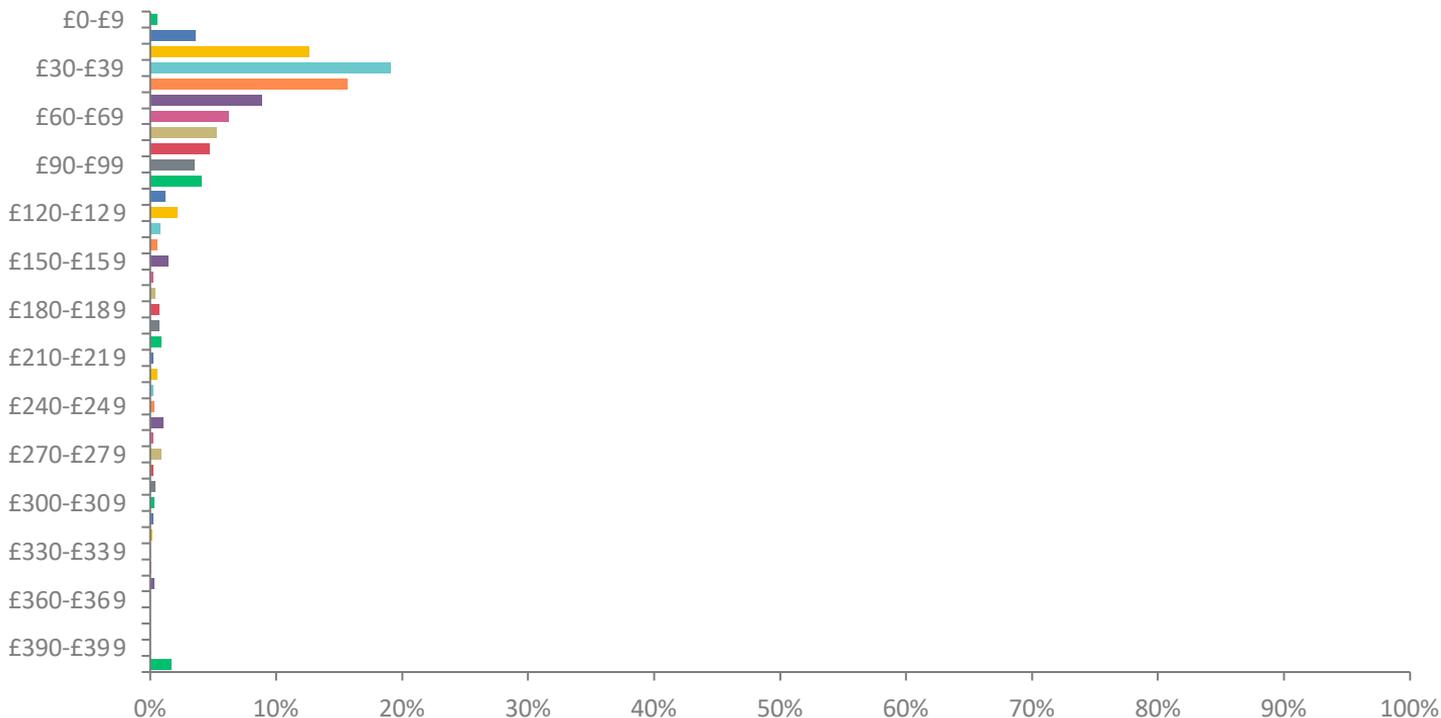
Q31: What type of course do you work at?



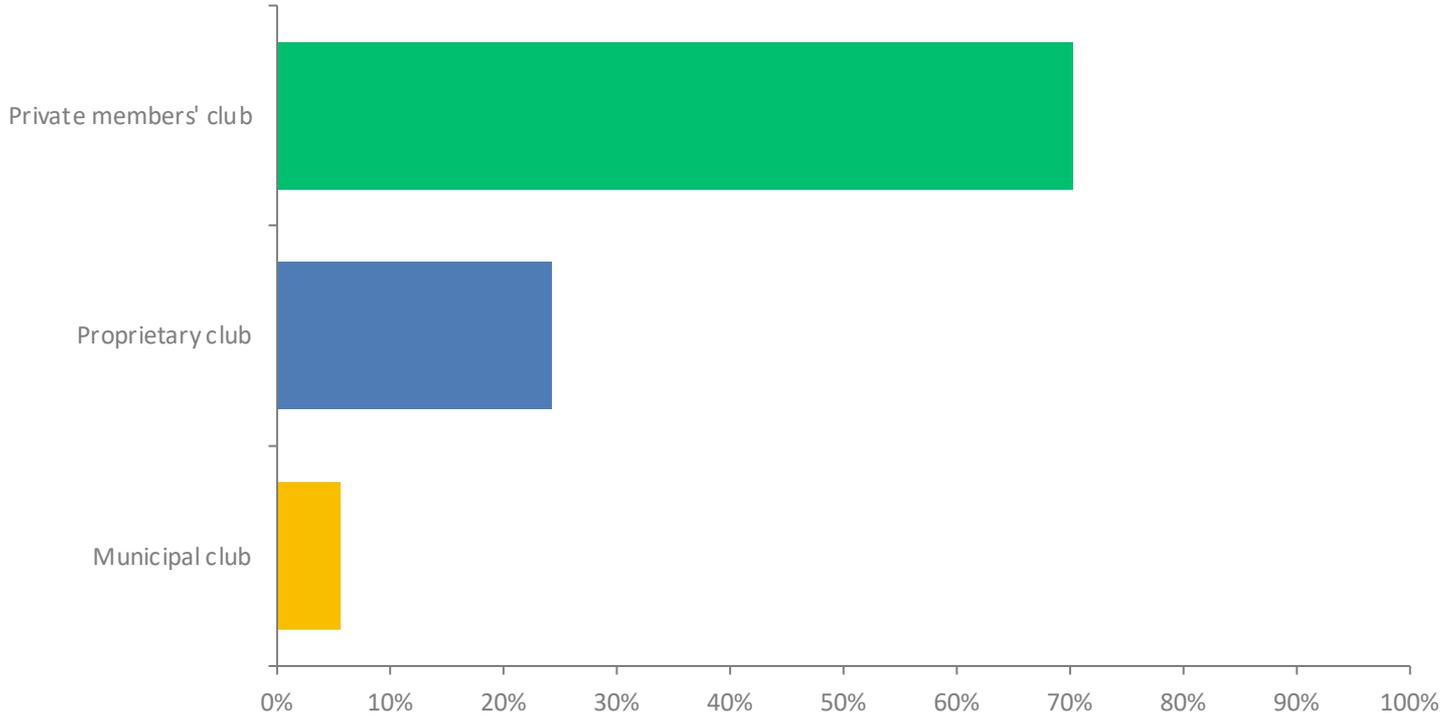
Q32: How many holes are there at your facility?



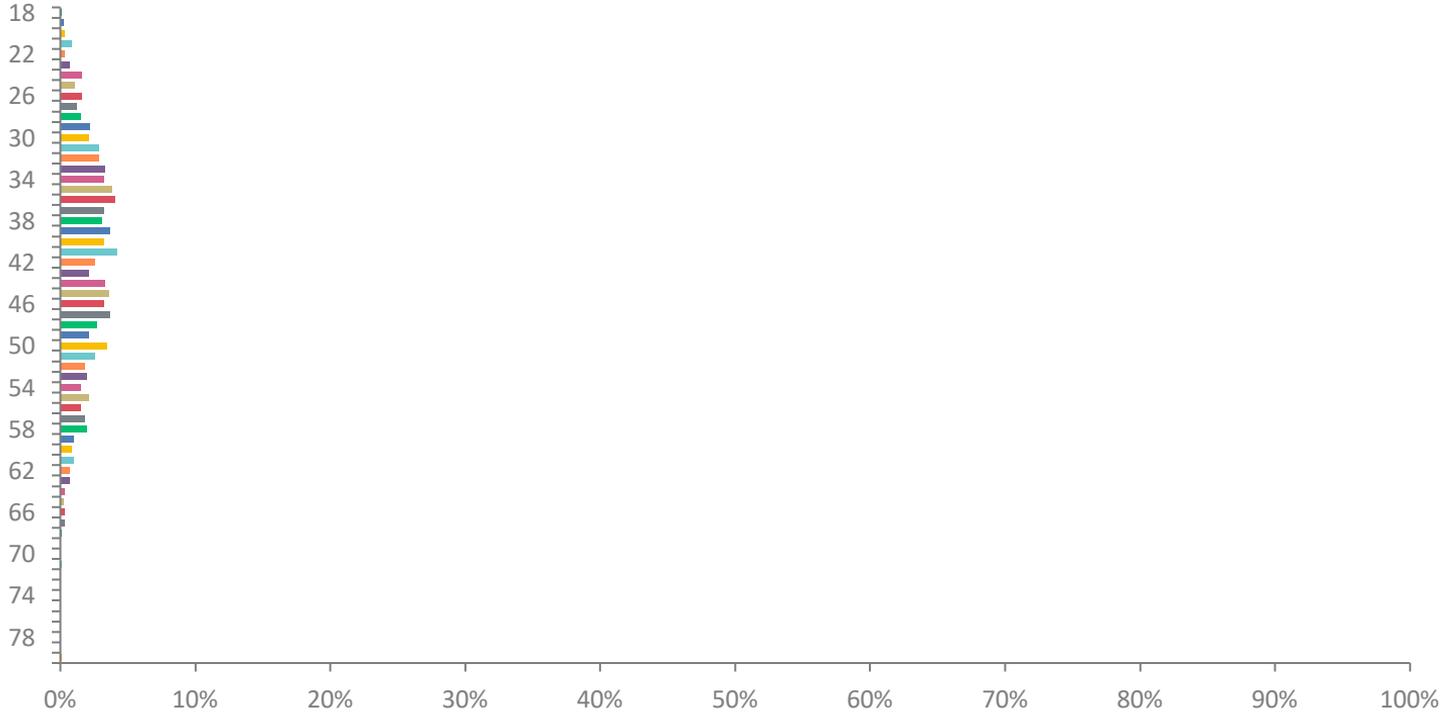
Q33: What is the standard 18-hole midweek green fee (£) (If multiple courses, please use the highest fee)



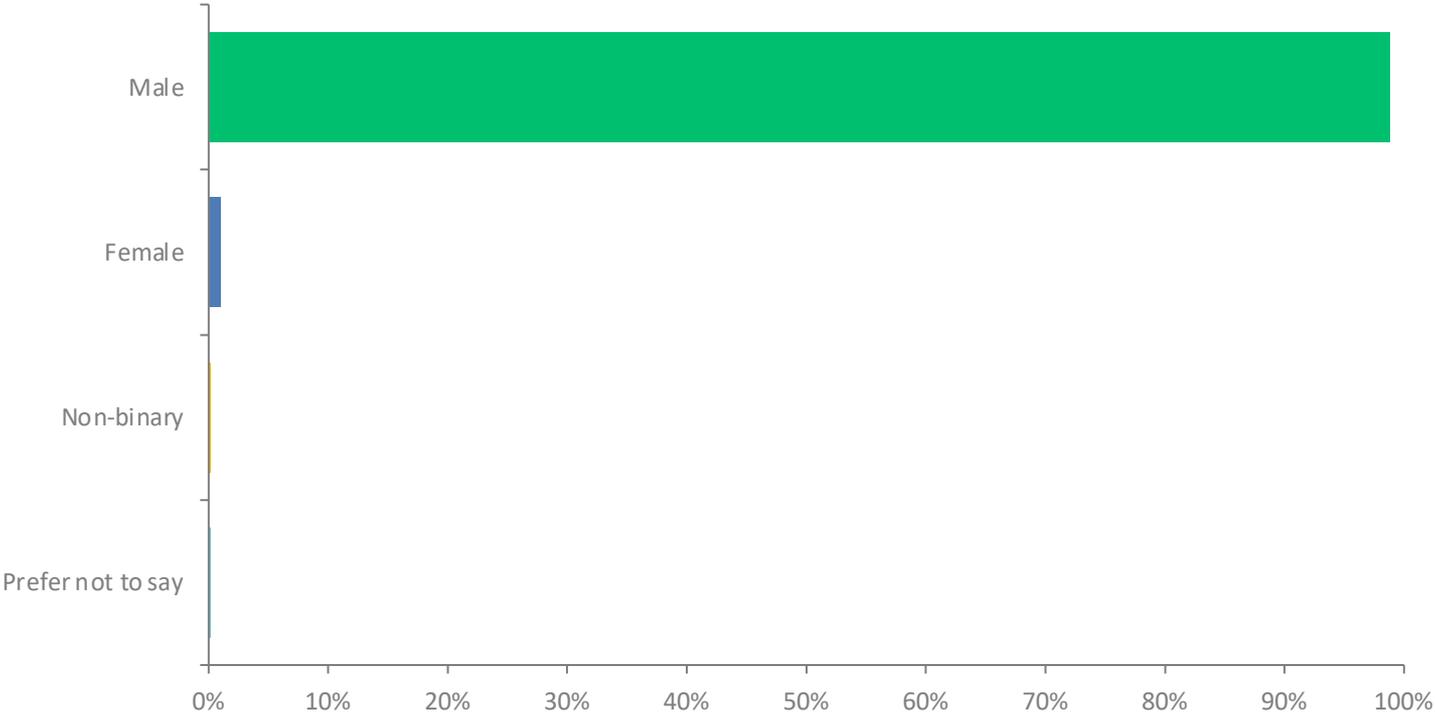
Q34: What is the ownership structure at your facility (or closest equivalent)?



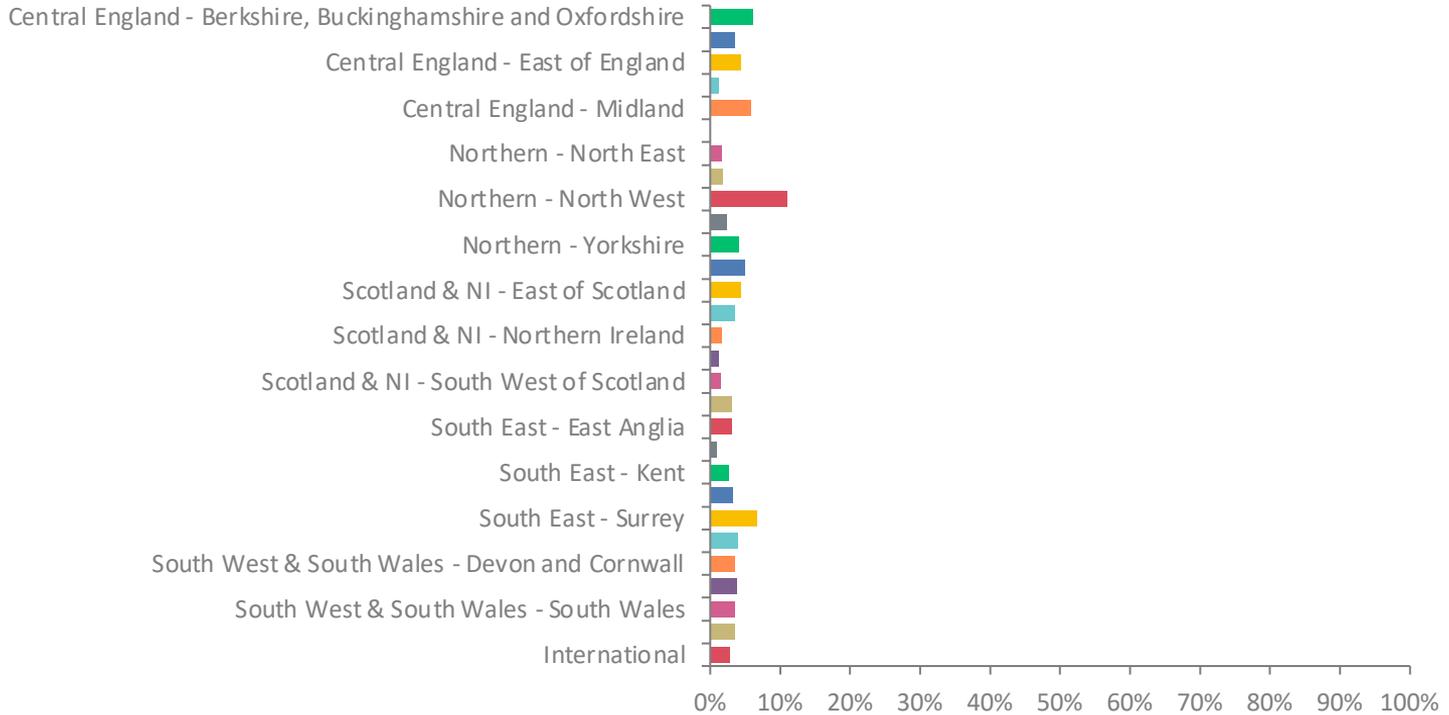
Q35: Age



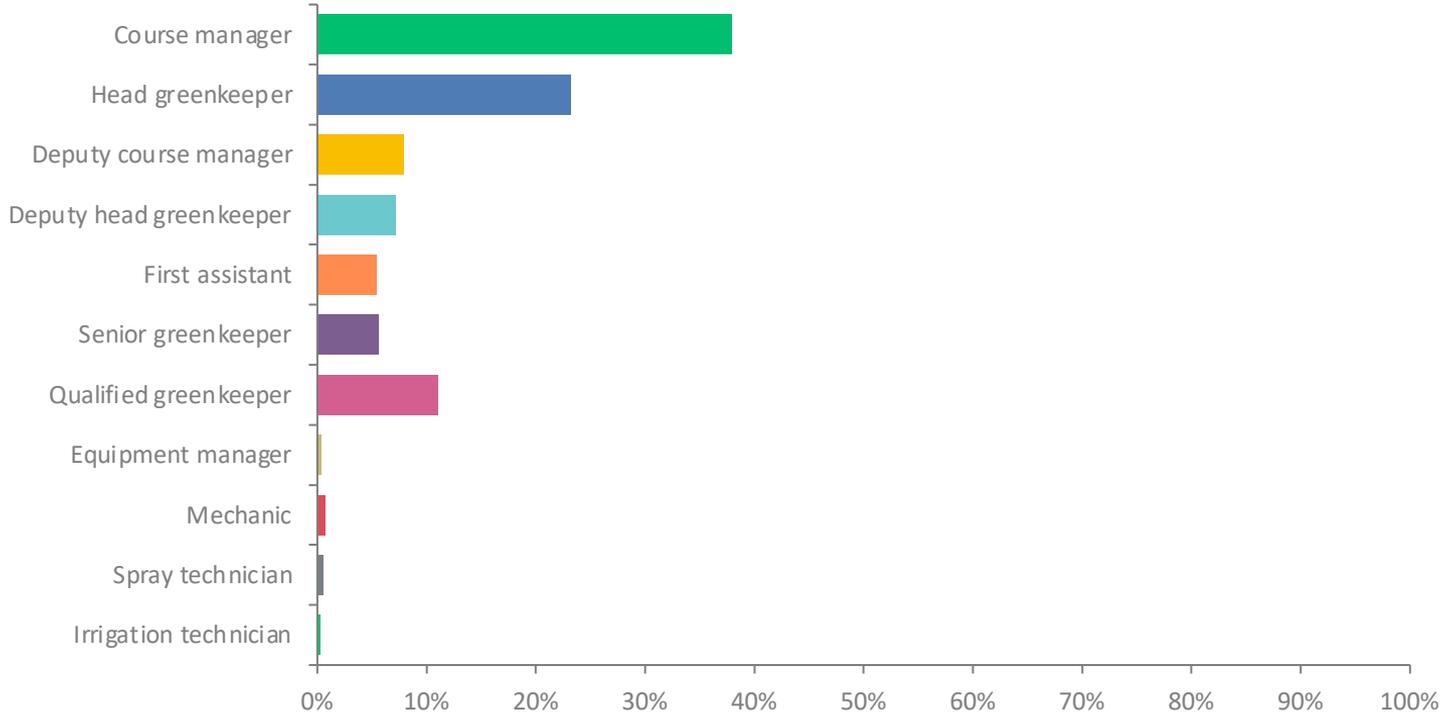
Q36: Gender



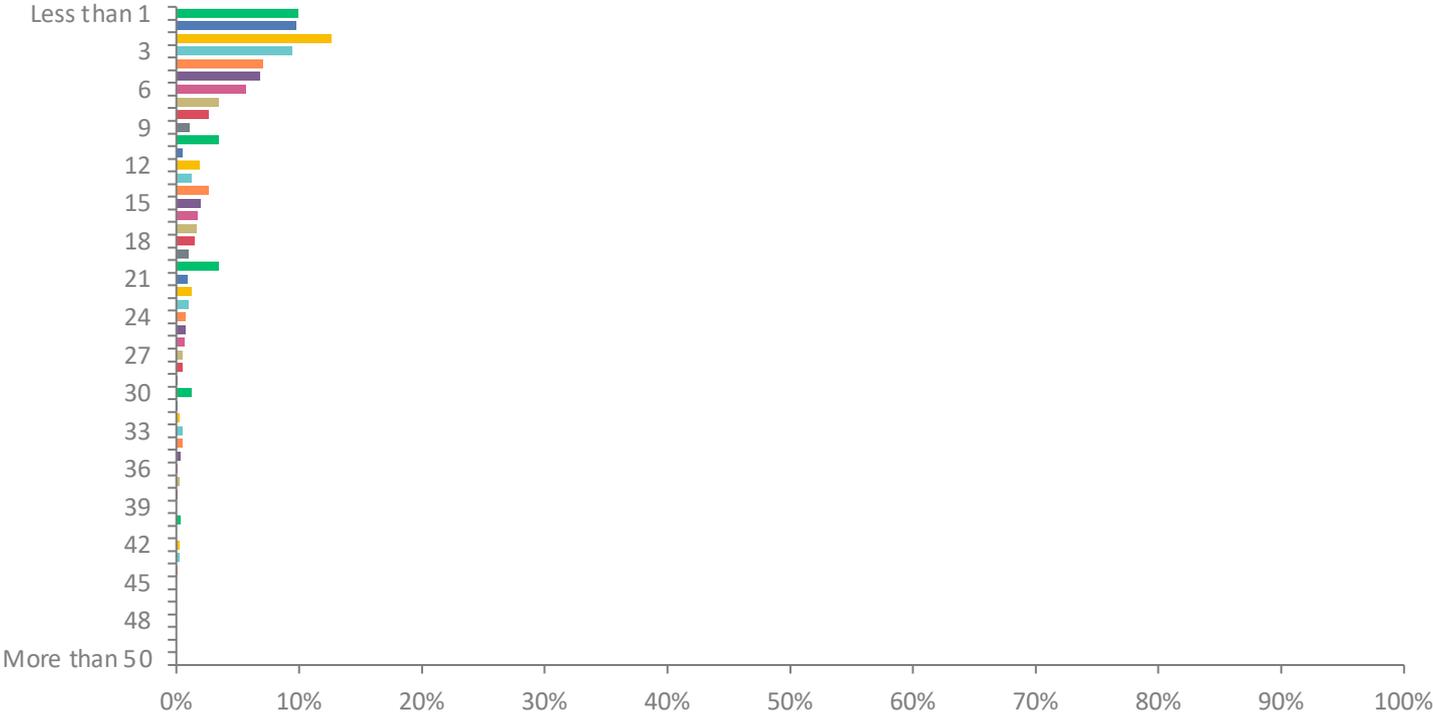
Q37: BIGGA Region and Section



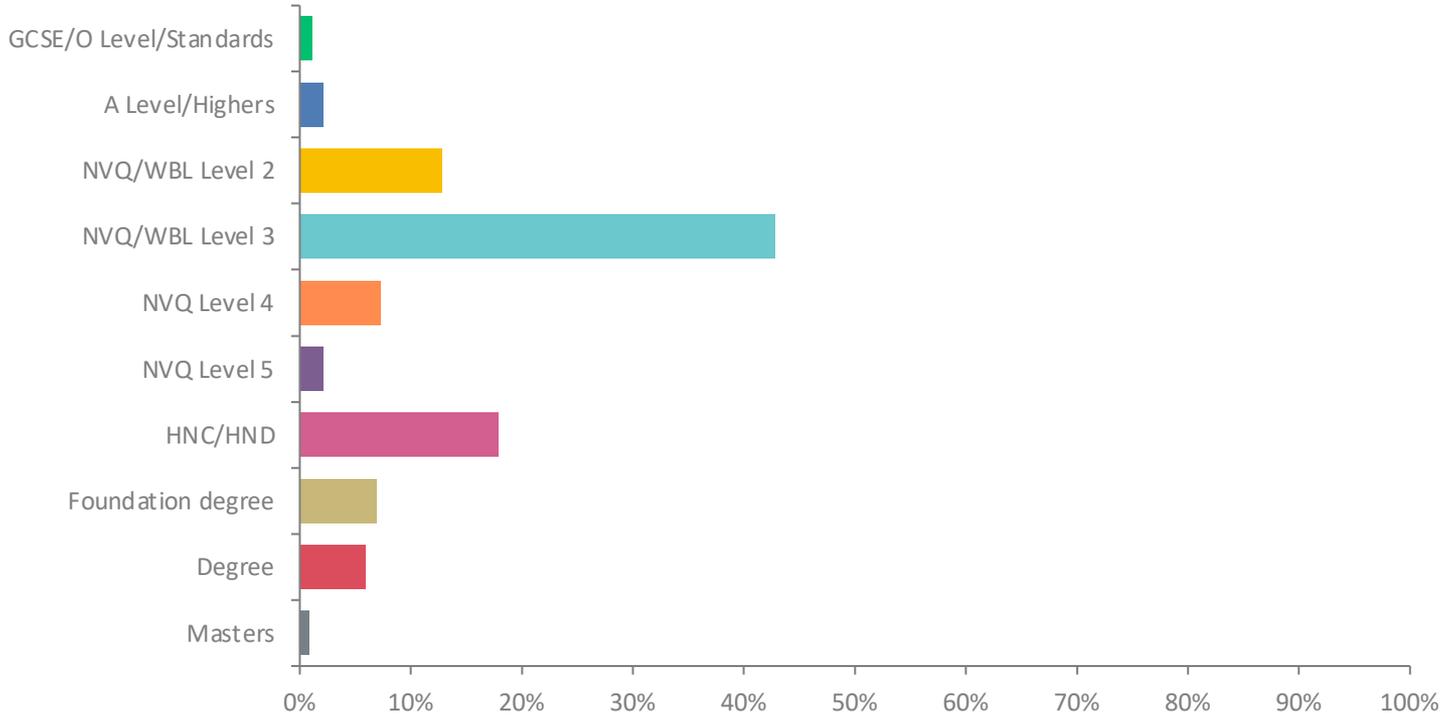
Q38: Which of the below most closely matches your job role?



Q39: How many years have you been in your current role?



Q40: What is your highest formal qualification (or closest equivalent)?



Q41: Are you active on the BIGGA CPD programme?

