



Annual Review of Remuneration for Greenkeepers

The Committee for Golf Club Managers (CGCS) have recommended a 3% increase in the level of recommended Salary Scale for Greenkeepers. This comes after a period of high inflation and a period of no increases. The CGCS appreciates the strain on Club Finances during the current economic problems, but feel that the time has come to recognise the pressure this is placing on employed staff. Now that the Government has reverted to RPI rather than Average Earnings it is our intention, in the future, to do likewise. This year we are recommending a figure of 3% for the coming year, whilst not totally in keeping with RPI, it will if adopted go some way to alleviating growing hardships.

The CGCS recommended rates of pay package are guidelines only and the Committee is mindful that they are for negotiation only and that, as in all walks of life, some staff will earn substantially more, whilst others will earn less, depending on the standing of the Club.

The CGCS want to emphasise that these scales are for ‘packages’ and should be treated as such, whilst taking into account individual and team performance and increase in responsibility and qualification.

Once again the CGCS wishes to draw the attendance of golf clubs to impending changes in pension legislation.

CGCS, October 2011